



Hotline is the official publication of District 25 Toastmasters, serving members throughout North Central Texas.

What is Leadership

David McCallister, DTM - District 25 Governor



What is leadership? Webster's has several definitions, but the first one says that to lead is "to guide on a way especially by going in advance" or to "direct on a course or in a direction" or "to serve as a channel for".

I really like that definition. Does everyone remember that Toastmasters is about communication and leadership? Being a great leader requires that you be a great communicator. And if you're a great communicator, people will look up to you, seek your opinions, seek your input – and you'll be asked to lead as well. The skills work hand-in-hand.

As a club officer, think about your leadership style. Do you guide, or do you order? Do you set an example? Do you serve as a channel for others to meet their goals? Do you find out what your followers' goals are and help achieve them?

Toastmasters has a special need for strong leaders. Our clubs need seven officers to keep things running – to provide the venue for members to give speeches, evaluations, and practice table topics.

Does your club have leaders? Are they serving in club officer positions? Hopefully, you don't have the same people serving in the same roles year after year. There are a lot of reasons to avoid that: to prevent burnout, to allow other people a chance to practice their leadership skills and to get some fresh innovative ideas.

Your club constitution says elections are held at the first meeting in May – did you do it? If not, when? You also must file the new officer list with Toastmasters International by June 30. By meeting this requirement, you're halfway to your first Distinguished Club Program (DCP) point for next year already.

Once you have elected club officers, they need training to be successful. That's what the Toastmasters Leadership Institute is all about. We don't expect officers to learn their jobs from a manual – we provide live expert-led training, people who have succeeded in those roles themselves.

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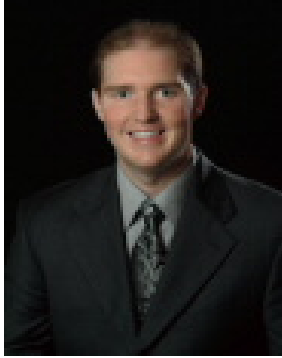
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Help Me Welcome Our Education & Training Team

David D. Martin, DTM- Lt. Governor Education & Training 2009-2010

Welcome to the 2009-2010 Toastmasters year! This year has started with a bang and is shaping up to be a banner year. It is my distinct honor and pleasure to introduce to you a few people that will be guiding our District this year when it comes to Education & Training.

I am pleased to have back again this year as your District Chief Judge from Afterburners club Brenda Daniels. Brenda brings a wealth of knowledge from her many years in Toastmasters and past District leadership to this position. I know Brenda is looking for members to step up and take on the rewarding and fun opportunities that judging and chief judging offer. If you would like to judge this year and have not already been trained this year, there is still time.

You may contact Brenda at brendadaniels@d25toastmasters.org.

I am honored to have from Plus Two club Bonne Stroman as our Toastmasters Leadership Institute (TLI) chair. With many talents and years of experience as a public educator, Bonne brings an educational background that is sure to benefit every member. If you would like more information about club officer and related training, please feel free to contact Bonne at bonnestroman@d25toastmasters.org.

I am very excited to welcome aboard the dynamic duo of Sara and Keith Boepple from the world renowned Grand Prairie Toastmasters club as the Contest Quality Co-Chairs. Keith and Sara bring an enthusiasm and passion for contests that will ensure that this years contests will be educational as well as fun and exciting for all. For contest information and to volunteer to assist with contests this year you may contact Sara at saraboepple@d25toastmasters.org and Keith at keithboepple@d25toastmasters.org.

The Conferences this year will be coordinated by two D25 veterans that have truly been there and done that in Toastmasters. I am thrilled to have as our 60th anniversary Fall Conference Chair from Southlake Evening club Louise Faircloth and as our Spring Conference Chair from Afterburners club Dodi Foster. With these outstanding Toastmasters at the helm, D25 will continue to set the standard for high quality Conferences that give the members of D25 the opportunity to be educated and entertained from the best that Toastmasters has to offer. For information regarding this years conferences you may contact Louise at louisefaircloth@d25toastmasters.org and Dodi at dodifoster@d25toastmasters.org.

These amazing leaders have dedicated themselves to "Remember the Member" of D25 as they educate and train to the highest standards in Toastmasters. I am confident that every member will have the opportunity this year to grow as Communicators and Leaders.

As your Lt. Governor Education & Training, I am here to serve you and to guide our team as we help you fulfill and achieve your goals as the members and clubs of District 25. If I can ever be of service to you in any way, please feel free to contact me at davidmartin@d25toastmasters.org.

SMEDLEY AWARD

August 1 - September 30

Now that your club has Beat the Clock and added new members in May and June, it's time to gear up for another membership building contest! The Smedley Award is in honor of the founder of Toastmasters, Ralph Smedley. This contest provides an opportunity for your club to revitalize membership, come together to achieve a common goal through teamwork and be recognized and rewarded in the process.

By adding five new, dual or reinstated members to your club in August or September, the club will receive a special Smedley Award ribbon to display on your club's banner, as well as one item of your choice from *The Successful Club Series*, *The Better Speaker Series*, or *The Leadership Excellence Series*. Please remember, members must have a join date of August or September to make your club eligible for this award. Additional information regarding this contest, as well as other membership building contests, is available in TI's membership programs flier (Item 1620).



Tired of Summer Reruns? You Won't Want to Miss This One!

Diana Patton, DTM-Lieutenant Governor Marketing 2009-2010

The following is an article by David McCallister that was printed in the July 2007 District 25 newsletter. I find the information relevant and worth reading over and over. Put it into action! Much of membership building focuses on attracting guests to club meetings while ignoring other aspects.

There are three stages to successful membership building.

They are:

- Attracting guests to a meeting;
- Recruiting them as members;
- Retaining them as members.

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Action plan – prepare one and follow it through. Involve all members and reward them.

The Toastmaster magazine – give spare copies to community groups, laundrettes, hairdressers, libraries, and doctors, dentists and other professional people for their waiting rooms.

Talk Toastmasters – to friends, neighbors and work colleagues.

Radio – go outside your comfort zone and talk Toastmasters on local radio.

Advertise – put a 'situation vacant' ad in the general notices classified. Check your club details as recorded on the district website (www.d25toastmasters.org) and Toastmasters International (www.toastmasters.org) are correct.

Corporate magazines – include an article about Toastmasters and your achievements.

Toastmasters pin – wear it!

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Receive guests warmly; assign a member to look after them for the evening.

Explain the format of the meeting and the benefits of Toastmasters.

Compare the cost with other programs – a one day seminar costs more than one year's Toastmaster subscription.

Complete the paperwork (the Form 400) and send it to TI.

Review the meeting and ask the guest what they liked.

'You' – tell guests how you have benefited from the Toastmasters program.

Introduce guests to the meeting and involve them – give them the opportunity to speak (don't force them).

Telephone guests after the meeting to encourage them to return.

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Recognition and awards – publicly acknowledge members' success – i.e. CC, AC, CL, speech contest winners.

Evaluate with value – every speaker deserves a suggestion for improvement.

Don't give more than three recommendations.

Timely programs – make a practice of beginning and ending on time.

Move agenda items around if speakers don't arrive on time.

Assign a mentor to each member. Use the materials in the Successful Club 'Mentoring' program.

Conduct a formal 'Mentor/Mentee assignment' during a meeting.

Involvement – schedule new members to deliver their Ice Breaker within two meetings of joining. They want to get started!

Newsletter – encourage all members to contribute to a club newsletter.

CURRENT PROSPECTIVE CLUB LEADS FOR July/August 2009

University of Phoenix– Las Colinas
International Bowling Campus–Arlington
Capital One–Irving
McGraw-Hill–Desoto
UTA–Arlington

DynCorp–Ft Worth
Denton Regional Medical Center–Denton
Paychex–Irving
Freese & Nichols–Dallas
FWPMI–Fort Worth

What is Leadership... *continued from Page 1*

Now, once they're trained (which goes toward yet another DCP point), your club's executive committee (the seven officers) should meet in July or August to write the Club Success Plan (CSP); a copy of this was included with the officer's manuals, which were mailed to the club president recently. The CSP focuses your efforts on the DCP – you're taking the DCP and putting names and dates against each of the ten goals.

And finally, if a club officer has completed the CL manual, is trained and helps write the CSP then if he/she presents two of the Successful Club Series modules (like mentoring, evaluations, meeting roles, and more) or Leadership Excellence Series modules (like goal-setting, team-building, and coaching), they'll earn the Advanced Leader Bronze (ALB) designation – which is part of the DCP! Do you see how this all fits together into an entire learning process? It really is quite clever – and effective.

But wait, there's more! Going beyond the club, there are many more opportunities to be a leader, starting with area governor (AG). This is part of earning the Advanced Leader (ALS) designation, and eventually become a Distinguished Toastmaster (DTM). Typically, AGs come from the ranks of club presidents completing their term as president. For more on this, contact your current AG or any district officers, we're always here to help.

Toastmasters is about leadership – and these skills you learn will be applicable at work, at home, and in any other organization you're involved in. Toastmasters is a safe place to practice these skills and become adept at using them. Make sure your club is a great place to learn leadership skills, as well as communications skills. In doing so, you will become better yourself, and you will help your members achieve their goals.

Guide your members along the way, serve as a channel for their needs, and you'll quickly become recognized as a true leader yourself, as you build bridges through communications.

CALL FOR DISTRICT CONFERENCE PRESENTERS

Have you ever wanted to present a certain topic or lead a session on communication or leadership at a District Conference? Sessions are 1 hour and should focus on communication or leadership. If you are interested in presenting an education session at the Fall 2009 or Spring 2010 District Conference, please forward your name, contact information, and session outline to:

David D. Martin - davidmartin@d25toastmasters.org

Deadline for consideration

Fall 2009 Conference: Aug. 31, 2009

Spring 2010 Conference: Oct 15, 2009



District 25 Calendar of Events

AUGUST 2009

- 1-31 Hold Area and Division Council Meetings
Club Speech Contests Begin
Division Officer Training Begins
- 1 Toastmasters Leadership Institute (UNT) Denton
7 Make-Up Club Officer Training (Tarrant County Extension) - Ft. Worth
10 Toastmasters Leadership Institute Lite (Texas Wesleyan) Ft. Worth
11 Toastmasters Leadership Institute (Texas Wesleyan) Ft. Worth
District Executive Committee Meeting & District Staff Training
- 13-16 International Convention - Mashantucket, CT
- 22 District Awards Banquet - TCU (Fort Worth)
- 17 Make-Up Club Officer Training (Crystal's) - Irving
19 Make-Up Club Officer Training (Tarrant PCH) - Ft. Worth
27 Make-Up Club Officer Training (Polytechnic UM) - Ft. Worth
29 Make-Up Club Officer Training (Baylor) - Waco, Texas
Area Speech Contests Begin
- 31 Last Day to have Club Officers trained and receive credit toward DCP goal!

September 2009

- 1-30 Hold Area and Division Council Meetings
- 7 Labor Day
- 10 First Day to pay club dues renewals online (minimum 6)
- 30 Last day to submit Dues Semi-Annual Reports ONLINE
and receive credit towards 2009-2009 Distinguished Club Program Goal.
Last day to submit dues for credit toward the Early Bird Award.

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Hotline is published monthly and is available to the members of District 25 Toastmasters and clubs. Subscription available for one year at the price of \$36 for those wishing to receive their newsletter delivered via postal mail. Back issues are available online at www.d25toastmasters.org/newsletter.

Newsletter Submissions or Letters to the Editor

newsletter@d25toastmasters.org

OFFICER TRAINING MAKE-UP SESSIONS SUMMER 2009 DATES

**** ADMISSION: FREE TO ALL MEMBERS OF DISTRICT 25 ****

AUGUST 17 - CRYSTAL'S PIZZA & SPAGHETTI- IRVING (6:30 P.M.)

FOR MORE INFORMATION CONTACT CHRISTINE HUTHENS
christinehuthens@d25toastmasters.org

AUGUST 19 - TARRANT COUNTY PUBLIC HEALTH - FT. WORTH (6:00 P.M.)

FOR MORE INFORMATION CONTACT JAQUELYN GRIFFIN
jaquelyngriffin@d25toastmasters.org

AUGUST 27 - POLYTECHNIC UNITED METHODIST - FT. WORTH (6:30 P.M.)

Bobby Bragen Fellowship Hall, 1310 S. Collard, Fort Worth, TX 76105

AUGUST 29 - BAYLOR UNIVERSITY - WACO (8:30 A.M.)

FOR MORE INFORMATION CONTACT GEORGE ARNDT
georgearndt@d25toastmasters.org

LAST CHANCE!!

AUGUST 30 - TEXAS WESLEYAN UNIVERSITY - WACO (2:00 P.M.)

Louella Baker Martin Pavilion, 1112 Wesleyan Street, Fort Worth, TX 76105

For more information about classes or schedules
Visit www.d25toastmasters.org/tli

Contact: Bonne Stroman for more information

Email: bstroman@itexas.net

CALLING ALL JUDGES....

The Fall Contest Season is right around the corner! It's for judges training! If you want to serve as a Contest *Chief* Judge you must be trained annually. If you want to serve as a Contest Judge you must be re-trained every other year.

For more information contact
brendadaniels@d25toastmasters.org.

I look forward to seeing you there!

Brenda Daniels DTM
District 25 Chief Judge 2009-2010



Contest season is coming!

This fall, District 25 will host two contests:
Humorous Speech and Speech Evaluation.

Club contests must be completed before Area Contest is held.
Check Area and Division Contest dates [www.d25toastmasters.org/
education/speech_contests.htm](http://www.d25toastmasters.org/education/speech_contests.htm)

If you have any questions about contest rules,
need information for planning and holding
a club contest, need templates for contest materials, or have other con-
test related questions,
contact District Contest Quality Chairs Keith and Sara Boepple.
E-mail: keithboepple@d25toastmasters.org

News from Speakers Exchange Toastmasters 633836

Ron Fory, DTM - Speakers Exchange Toastmasters

Speakers Exchange, an advanced club in District 25, has recently completed its annual plan for excellence, and is charging ahead on some sweeping initiatives designed to put the club on the map, not only for District 25, but for Toastmasters International!

President Mary Roth, DTM, has defined the club's mission statement as: "The Mission of Speakers Exchange is to provide a professional resource for development of marketable speaking and presentation skills for its members through supportive feedback and constructive idea exchange." To accomplish this mission, the club has targeted speaking skills necessary to succeed as a professional speaker: use of microphones, videotaped presentations, basic technological know-how, looking good under the lights, and the logistics of putting presentations together, among others. At the August 9th meeting, club members (and interested visitors) will learn proper use of microphones, as well as a review of the microphones available to professional speakers.

Speakers Exchange is also the current repository of the Speakers Bureau for District 25, and anyone interested in being listed with the Speakers Bureau should contact Ron Fory at ron-fory@forygroup.com. But just as speakers bureaus need speakers, they also need contacts at organizations looking for speakers. If you know of such an organization, please pass the information on to Ron, at the same email.

Watch for future newsletters describing the progress of Speakers Exchange. We're proud of our members and our capabilities, and we want you to know about them!

Is your Toastmasters Club a SUPER 7 Club?

Each club that has all seven officers trained in the Fall will achieve the Super 7 Award and receive an orange ribbon to proudly hang on the club banner. Club officers may attend any Toastmasters Leadership Institute held in June, July or August.

Fine Print: Open only to District 25 Toastmasters Clubs in good standing. In order to qualify for the Super 7 Award, all seven club officers must attend District Sponsored training held in June, July, or August. Club officers may also attend the Toastmasters Leadership Institute in District 50 during June, July or August. If all seven officers do not attend one of the district-sponsored training sessions in June, July or August, the club will not be eligible to receive the Super 7 Award. Clubs with officers who participate in the one-on-one training will not be eligible to receive the Super 7 Award. Void where prohibited by law.

For more information, visit www.d25toastmasters.org/super7

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All 7
Officers
Trained

Fall
2009

AUGUST

Fall 2009 Contest Dates

Speech Evaluation Contest
Humorous Speech Contest

Area	Governor	Date	Day	Briefing	Contest	C. Judge	D. Rep	Details
11*	Opdycke	9/26	Sat	Evening	Evening	TBA	Martin	TBA
12*	Hinckley	10/2	Fri	Evening	Evening	TBA	McCallister	TBA
13*	Rollins	10/24	Sat	Morning	Morning	TBA	Martin	TBA
14	Shocron	10/8	Thu	Evening	Evening	TBA	McCallister	TBA
15	Roberts	10/1	Thu	Evening	Evening	TBA	McCallister	TBA
21*	Hollis	10/16	Fri	Evening	Evening	TBA	Patton	TBA
22*	Laidlaw	10/22	Thu	Evening	Evening	TBA	Martin	TBA
23	Herald	10/23	Fri	Evening	Evening	TBA	Martin	TBA
24*	Beekman	9/24	Thu	Evening	Evening	TBA	McCallister	TBA
25	Sundermoothy	10/15	Thu	Evening	Evening	TBA	Patton	TBA
26	Carrington	9/19	Sat	Afternoon	Afternoon	TBA	Martin	TBA
31*	Jacobs	10/24	Sat	Evening	Evening	TBA	Martin	TBA
32	Courter	9/10	Thu	Evening	Evening	TBA	Martin	TBA
33*	Wyatt	10/17	Sat	Morning	Morning	TBA	Patton	TBA
34	Daggubati	9/17	Thu	Evening	Evening	TBA	McCallister	TBA
35*	Traicoff	9/19	Sat	Morning	Morning	TBA	Martin	TBA
41*	Jaworski	8/29	Sat	Afternoon	Afternoon	TBA	McCallister	TBA
42	Hansen	8/29	Sat	Afternoon	Afternoon	TBA	McCallister	TBA
43	Webb	8/29	Sat	Afternoon	Afternoon	TBA	McCallister	TBA
44	Cannon	9/19	Sat	Evening	Evening	TBA	Martin	TBA
51*	Harrison	10/3	Sat	Morning	Morning	TBA	Patton	TBA
52*	Nickerson	9/12	Sat	Evening	Evening	TBA	Martin	TBA
53	Walker	9/25	Fri	Evening	Evening	TBA	McCallister	TBA
54*	Leake	10/17	Sat	Evening	Evening	TBA	Patton	TBA
55*	Samuelson	9/11	Fri	Evening	Evening	TBA	Martin	TBA
61*	Fox	10/9	Fri	Evening	Evening	TBA	McCallister	TBA
62*	Lampman	10/17	Sat	Afternoon	Afternoon	TBA	Patton	TBA
63*	Fletcher	9/26	Sat	Afternoon	Afternoon	TBA	Martin	TBA
64*	Hill	9/12	Sat	Afternoon	Afternoon	TBA	Martin	TBA
65*	Bergs	9/18	Fri	Evening	Evening	TBA	McCallister	TBA
Div	Governor	Date	Day	Briefing	Contest	C. Judge	D. Rep	Details
A	Stevens	10/31	Sat	Afternoon	Afternoon	TBA	Martin	TBA
B	Hutchenson	11/6	Fri	Evening	Evening	TBA	McCallister	TBA
C	Torres	10/31	Sat	Morning	Morning	TBA	Patton	TBA
D	Arndt	11/7	Sat	Morning	Morning	TBA	McCallister	TBA
E	Samuelson	11/7	Sat	Evening	Evening	TBA	McCallister	TBA
F	Griffin	10/30	Fri	Evening	Evening	TBA	McCallister	TBA

*Areas with 4 active/paid clubs. These clubs may choose to send their first and second place contestants to compete at the Area Humorous and Speech Evaluation Contest.

This is **optional** and is at the discretion of each club.

WANTED!



Test Speakers

To provide support to District 25 Area & Division contests with resource of speakers for their evaluation contests.

Rewards

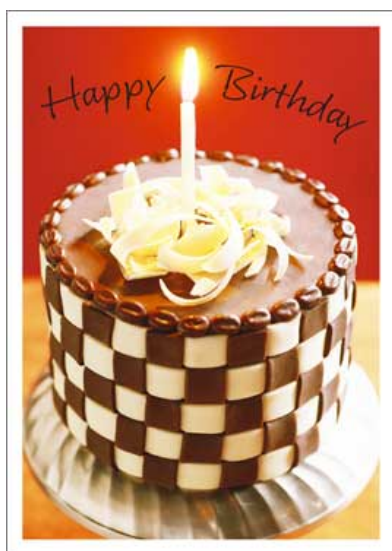
Travel to exotic Areas & Divisions outside your club's Territory!
Gain valuable speaking experience!
Receive Manual Speech Credit towards your CC/AC Award
Evaluations improve your speaking skills!

Sign up today!

www.d25toastmasters.org/education/testspeaker

or

Contact: Keith or Sara Boepple
keithboepple@d25toastmasters.org



AUGUST CLUB ANNIVERSARIES

6040	Eyeopeners
4987	Southlake
6017	Talk Blue Toastmasters
591399	EFW
808279	ATG Toastmasters
823161	Toast of the Town
918560	Bell XworX Toastmasters



Who are the Masters? We Are!

Susan Williamson

We faced personal and group challenges but moved forward to achieve our goals and should toast to our success! Toastmasters helped me understand the ability to communicate and lead, and to do so comfortably and confidently is a skill that can be learned.

Attendance at meetings is top priority, otherwise we would not be able to participate in our required projects and grow as leaders and communicators. By being in front week after week I gained confidence in my abilities and overcame a fear of speaking in front of a large group.

Having a Grammarian among us helped me to concentrate on proper pronunciation and incorporate new words in my vocabulary. I never want to be a “laggard” or act “taciturn” but instead I choose to be “persistent” and to illuminate as a “brilliant” communicator.

Through the creative structure of Table Topics, I learned we communicate with gestures as well as words. Gestures are a powerful tool that can enhance our presentations. I realized *it is possible* to overcome a fear of feeling embarrassed when something goes wrong; like forgetting words to a speech, or tripping when taking the stage. I recall the inspirational saying from one of our Toastmasters’ meetings, “Failure is success if we learn from it.”

I was challenged to pay attention to your presentational styles...and the material between the lines. My speeches will now include enthusiasm, humor, passion and confidence. They will serve to motivate and educate; or bring a smile to someone’s face. What I have learned in Toastmasters, will be used in the workplace, my home and our community. Successful communication and leadership gives us an opportunity to make a positive contribution to the world.

Let’s toast to our future and stand and give ourselves a round of applause for becoming Masters...



Find a Mistake?

It is our policy to include something for everyone.

Since some people like to find errors we regularly include a few in our publication to meet this need.

Let us know what they are by sending an email to: newsletter@d25toastmasters.org



Sheraton Grand Hotel DFW Airport
4440 John Carpenter Freeway
Irving, Texas 75063

with special guests...



Jana Barnhill, DTM, AS
International President, 2008-2009



Pauline Shirley, DTM
International President, 1994-1995

Texas Stars Toastmasters Host Celebrity Visitors

Dana Bark, DTM - Siemens DFW Toastmasters

The Texas Stars Toastmasters Club 692498 of Belton (Area 41) recently hosted ten celebrity visitors at its regular meeting. Among the visitors were Marie Currie, Winston Churchill and Louisa May Alcott. The club enjoyed a “Masquerade Meeting” as a special diversion from its regular focus on improving communication and leadership skills.

Ten members of the club reported to the meeting dressed as various characters in history and presented themselves to the group with a short speech revealing many clues about their identity. The club members then offered their guesses on the portrayals. Bob Daignault, treasurer for the club, originated the idea for the special meeting and served as Toastmaster for the event. He also portrayed the great baseball player Joe Di-Maggio.



Katie Thieme as Louisa May Alcott



Time Manson as Billy the Kid

Four historical figures were portrayed with Anna Jaworski as Marie Currie, Frank Jaworski as Winston Churchill, Katie Thieme as Louisa May Alcott, and D. Kirkland as Helen Keller. Three other popular characters were portrayed with Lynn Johnson as “the” Mona Lisa, Tim Manson as Billy the Kid and Janet Scherer as Carmen Miranda.

The club was stumped by a portrayal of Shula Cohen, a contemporary character important to Israel’s historical development, portrayed by Gail Brazier. Brazier offered an educational article at the end of the meeting to assist the members in their understanding. Finally, the club was inspired by Kerri Dehn’s portrayal of the ideal of “Freedom” with representations of the American Eagle, the U.S. Flag, and the U.S. Military personnel.

Texas Stars President Anna Jaworski expressed, “This was a fun meeting which was different from our regular approach, but I think we all learned a lot from history and were still able to practice our communication skills.”

IMPACT YOUR CLUB

Marketing Workshop

Learn how to attract, recruit, and retain members for your club. Also leave with valuable materials, handouts, and resources to help build and sustain your club membership.

Saturday October 10, 2009, 12:30 PM

Texas Wesleyan University
Louella Baker Pavilion
1112 Wesleyan St., Ft. Worth, TX 76105

Open to all members - **Seating is Limited!**

Attendees are asked to pre-register.
For more information or to register online,
visit www.d25toastmasters.org/marketing/workshop



Do you have experience designing Web sites?

Can you create forms using php technology?

Are you familiar with Adobe Dreamweaver?

If so, we need your help!

Please contact District 25 Governor David McCallister so you can find out more about what is involved in working on the District 25 Web site.

Contact David via email davidmccallister@d25toastmasters.org



Bell is Recognized by Toastmasters International

Oliver Cozby, DTM - Public Relations Officer 2009-2010

At Bell, there are many opportunities for personal development through clubs and organizations like Toastmasters International. Bell Helicopter's efforts as a company to encourage participation and support the Toastmasters International (TI) clubs recently earned the prestigious "Corporate Sponsor Award" from Toastmasters International, District 25.

This award was accepted on behalf of the company by Nick Lappos, senior vice president of Xworx®, and who also serves as the executive sponsor for TI. Lappos was presented a corporate acknowledgement plaque by past District 25 Governor, Maurice Taitt.

The three Toastmasters clubs have seen tremendous membership growth since Lappos agreed to assist the organizations. With these opportunities, Bell is helping to foster the personal development of their employees.

Toastmasters International teaches the soft skills that employees simply do not get from most education programs. These soft skills, often referred to as emotional intelligence, include learning to work as a team, teaching others, negotiation skills, motivation skills, engaging with others, and networking. All of these can be effectively used in the workplace every day.

Membership is also tasked with serving as officers in the organization which helps them develop their leadership skills. They must know how to lead projects, present to a group, and interact with their colleagues; all of which are valuable to have in a workforce.

These clubs include Bell Helicopter Toastmasters, chartered more than 21 years ago, two clubs added during the past year – Bell XworX and Fly to Excellence Toastmasters. Bell Helicopter and Fly to Excellence finished the 2009-09 year as President's Distinguished clubs and Bell XworX finished the year Select Distinguished.

Toastmasters International is a worldwide, nonprofit organization with nearly 250,000 members in more than 12,000 clubs in 106 countries that offers a proven and enjoyable way to improve a person's communication and leadership skills while fostering self-confidence and personal growth. The "Corporate Sponsor Award" recognizes organizations that have displayed significant support for the Toastmasters program.

For information on the Bell Helicopter Toastmaster clubs Contact Oliver Cozby at ocozby@bellhelicopter.textron.com

For more information on Toastmasters International, please visit www.toastmasters.org or www.d25toastmasters.org

Welcome New Members to District 25

June 2009

Matthew Amidon	AAFUCU Flying Toasters	Anderson John Mark	Reveille
Patrick Spori	AAFUCU Flying Toasters	Jeremy Sweek	Reveille
Cynthia Martin	AAFES Toastmasters	Dennis Smith	Ryan Plaza
Curtis McGilbra	AAFES Toastmasters	Phyllis Behrens	Sheppard Communicators
Lisa Moak	AAFES Toastmasters	Matthew Moore	Sheppard Communicators
Lindsay Edwards	Abilene Toastmasters	Glenn Addo	Siemens DFW
Marcus Edwards	Abilene Toastmasters	Rodrigo Ortiz-Gomez	Siemens DFW
Bret Sosebee	Abilene Toastmasters	Oliver Cozby	Skymasters
Jera Dawson	Aegonizers	Adam Robbins	Southlake Evening
Hua Cookie Deng	Aegonizers	Maria Robbins	Southlake Evening
Dazhi Fan	Aegonizers	Hostler David	Speakers Exchange
Mark Steward	Aegonizers	Patrick Davison	Technically Speaking
Deborah Gonzalez	Arlington Nooners	Nora Payan	Texas Stars
Michael Nnamani	Arlington Nooners	Aemad Aslam	Texas Toast
Karen Broman	A-Team Toastmasters	Geraldine Bryan	Texas Toast
Marichel Briggs	Bell Helicopter	Yvonne Carrera	Texas Toast
Pamela Tolbert-Byum	Big T Toastmasters	Jolene Cropp	Texas Toast
Rita Spence	BNSF Expressed	Donna Dermott	Texas Toast
Milton Hudson	Citi Mustangs	Carey Granados	Texas Toast
Angela Jones	Citi Mustangs	Kevin Hardy	Texas Toast
Dipankar Mishra	Citi Mustangs	Rachel Hargrave	Texas Toast
Bobbie Bagneris	Conexis Communicators	Vanissa Johnson-Carpenter	Texas Toast
Randy Maxcy	Cowtown Toastmasters	Erica Kieckbusch	Texas Toast
Rachel Opdyke	Cowtown Toastmasters	Peggie Morales	Texas Toast
Bonne Stroman	Cowtown Toastmasters	Celeste Norris	Texas Toast
Dawn Kline	Fighter Enterprise	Eartha Smallwood	Texas Toast
Rebecca Martinez	Fish Pond	Wilhelmina Spring	Texas Toast
Carla Fink	Flagship Speakers	Nikki Tillman	Texas Toast
Anthony Rhoda	Fly to Excellence	Felicia Tribble	Texas Toast
Lisa Walker	Fly to Excellence	Mia Turner	Texas Toast
David Sanchez	House Speakers	Autumn Walker	Texas Toast
Anuja Mehta	Irving Toastmasters	Linda Walker	Texas Toast
Manasa Venkata	Irving Toastmasters	Andrea Willis	Texas Toast
Paul Rooney	Irving Toastmasters	Shreenah Willis	Texas Toast
Michelle Brown	Keller Communicators	Cynthia Janosec	Texas Toasters
Dipti Gupta	Lakeside	Gary Minor	Texas Wesleyan Spellbinders
Radhika Modali	Las Colinas Communicators	Matthew Knowles	Toast Captains
Mary Jo Dancer	Little Elm Toastmasters	Andrea Dix	ToastStop
Patricia Richardson	Masters of Speaking	David Meyers	ToastStop
Ray Gonzalez	Motorola	Roberta Ley	Top Notch Toastmasters
Diana Patton	Motorola	Matthew Wu	Top Notch Toastmasters
Courtney Stanaland	Motorola	Joycelyn Brown	T-Toasters
Kayla Monschke	North TX	Tim Franks	VHA Toastmasters
Akeal Hawkins	Plane Talk	Russell Mailen	Waco Wordsmiths
Celeste Castro	Plymouth Park	Brian Tabaka	Waco Wordsmiths
Melissa Kolbush	Plymouth Park	Shelby Gooden	Young Street Yappers
Luiz Silva	Plymouth Park	Carolyn Manuel	Young Street Yappers
Jhun Tan	Plymouth Park		

Welcome New Members to District 25

July 2009

Robert Brown	AAFES Toastmasters	Siva Dega	Nissan Toastmasters
Brenda Vertison	AAFES Toastmasters	Venkata Gollapudi	Nissan Toastmasters
Irene Kuna	Abilene Toastmasters	Sharath K.M.	Nissan Toastmasters
Nikki Kuna	Abilene Toastmasters	Durga Nuvvula	Nissan Toastmasters
Danny Nguyen	Abilene Toastmasters	Khushbu Patel	North TX
Gary Chiu	Afterburners	Martina Campos	Oration Plus
Joyce King	Afterburners	Landon Elkind	Plus-Two
Rodney King	Afterburners	Ki Kim	Plymouth Park
Charles Mugi	Airport Toastmasters	Shawn Haines	Power Communicators
Anita Boroff	Arlington Nooners	Mike Richey	Pro A.M. Toastmasters
Amy Gardner	Arlington Nooners	Sandra Parker	Public Health Speakers
Debra Duty	A-Team Toastmasters	Brad Bowen	Ryan Plaza
Deadra Marsh-Foy	A-Team Toastmasters	Pilaiwan Lance	Ryan Plaza
Mandy Spikes	Baylor Orators	Orlando Garcia	Sheppard Communicators
Shannon Campbell	BNSF Toastmasters	BJ Morton	Shining Stars
Ginny Greene	Clearly Speaking	Vishnu Goyal	Southlake Evening
Bruce Hill	Energizers Toastmasters	Amita Hosangadi	Speak With Success
Karol Archer	FAA Toastmasters	Evans Gary	Successful Speakers
Shawn Clark	FAA Toastmasters	Jimmy Sansom	Technically Speaking
Joyce Oakes	FAA Toastmasters	Sharla Davenport	Texas Toast
Cody Miklis	Fighter Enterprise	Latashe Hutch	Texas Toast
Kelly Allen	Fish Pond	Saro Gunaseelan	Toastmasters Anonymous
Jeffrey Henderson	Flight Safety Toastmasters	Crystal Windham	Toastmasters Anonymous
Maria Cadic	Fly to Excellence	Broadus Kirkland	Top of Texas Toastmasters
Cherrie Fisher	Golden Triangle	Jarrod Harelik	Waco - Early Birds
Timothy Park	Keller Communicators	Stephanie Lewis	Waco - Early Birds
Victor Pagan	Lonestar Toastmasters	Laura Slonaker	Waco - Early Birds
Scott McMahon	Medtronic Toasters	Aubon White	Weatherford
Ewduin Perez	Medtronic Toasters	Jon Horry	Wichita Falls

Welcome to District 25 - New Club #1

Conservative Toastmasters

Club No. 1336005 - Division E - Area 52



Sponsoring Clubs: Lakeside & Denton Toastmasters
 Club Sponsors: Mary Walker, Tim Mangrum
 Club Mentors: Susanne Nickerson, Jeff Goodin

New Members

Labib Basta	Susanne Nickerson
Adryana Boyne	Lisa Polly
Ted Dennis	Edwena Potter
Deleon English	Joseph Pulaski
Joyce Goins	Debra Reed
Renee Kennard	Billy Sessom
Melinda Mangrum	Monty Shipp
Tim Mangrum	Sharon Whitaker
Cindy Marshall	Charlotte Wilcox
Marc Moffitt	Michael Zerger

June 2009 Hall of Fame

Congratulations to our fellow Advanced Leaders

Club	Division	Area	Award	Date	Member	
4370	C	32	ALB	6/8/2009	Bieniosek, Anthony P.	Flagship Speakers Toastmasters
879088	F	65	ALB	6/24/2009	Bratton, James	BNSF Expressed Toastmasters
1061347	F	62	ALB	6/1/2009	Fisher, Donald	Public Health Speakers
2564	F	61	ALB	6/12/2009	Guerra, Conrad Dean	Energizers Toastmasters
1415	B	21	ALB	6/29/2009	Hutchens, Christine S.	Plymouth Park
5590	D	41	ALB	6/2/2009	Mathieson, Matt	Big T Toastmasters
8507	E	55	ALB	6/29/2009	Peaddon, Pamela	House Speakers Toastmasters
2008	A	15	ALB	6/4/2009	Pope, Tracy A.	Quicksilver Express Toastmasters
692498	D	41	ALB	6/30/2009	Scherer, Janet A.	Texas Stars
4370	C	32	ALB	6/30/2009	Silva, Luiz A	Flagship Speakers Toastmasters
5558	E	51	ALB	6/30/2009	Starr, Charles W. Happ	Sheppard Communicators
7502	B	23	ALB	6/26/2009	Stoick, Robert Anthony	Successful Speakers
8507	E	55	ALB	6/29/2009	Wilson, Leta F.	House Speakers Toastmasters

Congratulations to our fellow Distinguished Toastmasters

Club	Division	Area	Award	Date	Member	
114	C	32	DTM	6/24/2009	Cozby, Oliver Ray	Fly to Excellence

July 2009 Hall of Fame

Congratulations to our fellow Competent Communicators

Club	Division	Area	Award	Date	Member	Club Name
7514	C	31	CC	7/6/2009	Beall, Sara M.	Arlington Nooners Toastmasters
1137495	B	25	CC	7/13/2009	Brezniak, Bob	Toast Captains
1137495	B	25	CC	7/30/2009	Calahan, Starlene	Toast Captains
349	A	11	CC	7/21/2009	Coleman, Michelle	Plus-Two
4987	E	54	CC	7/21/2009	Drake, Keegan S.	Southlake
710987	D	44	CC	7/3/2009	Easdon, Kim	Cleburne Toastmasters
633	E	54	CC	7/10/2009	Faver, Nina	Speak With Success
5496	A	11	CC	7/27/2009	Fisher, Sunni	Cowtown Toastmasters
710987	D	44	CC	7/23/2009	Garcia, Joe I.	Cleburne Toastmasters
5213	C	31	CC	7/16/2009	Godbold, Lee Downing	Ryan Plaza
5555	A	14	CC	7/2/2009	Hagin, Michael M.	TCU Toastmasters
5496	A	11	CC	7/27/2009	Heller, Joan	Cowtown Toastmasters
4963	A	11	CC	7/27/2009	Hodgson, David	Weatherford
5213	C	31	CC	7/10/2009	Hostler, David R.	Ryan Plaza
710987	D	44	CC	7/23/2009	Lowry, Morris	Cleburne Toastmasters
4987	E	54	CC	7/21/2009	Pierce, Thomas W.	Southlake
959155	B	23	CC	7/24/2009	Ramirez, Vincent	A-Team Toastmasters
918987	F	65	CC	7/21/2009	Rielly, Paul	Fossil Creek Toastmasters
3692	E	52	CC	7/3/2009	Sanden, Ryan M.	Lakeside
2476	C	34	CC	7/1/2009	Schaffer, Joyce R.	Mid-Cities Noontime
6411	E	53	CC	7/17/2009	Thompson, Zenobia N	Inner Voice Toastmasters
349	A	11	CC	7/1/2009	Torlincasi, Thomas	Plus-Two
4354	F	64	CC	7/22/2009	Warren, Josh	AllianceTexas Toastmasters

July 2009 Hall of Fame

Congratulations to our fellow Advanced Communicators

Club	Division	Area	Award	Date	Member	Club Name
3692	E	52	ACB	7/22/2009	Armstrong, Kris	Lakeside
2971	A	11	ACB	7/20/2009	Herbert, Tracy L.	Reveille
349	A	11	ACB	7/1/2009	Hostler, David R.	Plus-Two
7514	C	31	ACB	7/6/2009	Misqueze, Claire A.	Arlington Nooners Toastmasters
5213	C	31	ACB	7/10/2009	Pick, Gregory Allen	Ryan Plaza
676852	D	43	ACB	7/9/2009	Shaw, James M.	Technically Speaking
7514	C	31	ACB	7/6/2009	Stoker, Elaine	Arlington Nooners Toastmasters
3055	E	52	ACS	7/13/2009	Foutch, Pat H.	Denton Toastmasters
692498	D	41	ACS	7/27/2009	Kirkland, D. K.	Texas Stars
5213	C	31	ACG	7/10/2009	Hostler, David R.	Ryan Plaza

Congratulations to our fellow Competent Leaders

Club	Division	Area	Award	Date	Member	Club Name
1137495	B	25	CL	7/29/2009	Brezniak, Bob	Toast Captains
633836	C	34	CL	7/13/2009	Clark, Ronald B.	Speakers Exchange
633	E	54	CL	7/10/2009	Faver, Nina	Speak With Success
5496	A	11	CL	7/27/2009	Fisher, Sunni	Cowtown Toastmasters
1043559	B	24	CL	7/27/2009	Hicks, Lynelle P.	Citi Mustangs
1171841	C	31	CL	7/30/2009	Jacobs, Verna	Siemens Toastmasters
621025	F	64	CL	7/1/2009	Liptak, Deborah A.	Keller Communicators
621025	F	64	CL	7/23/2009	Nichols, Christopher T.	Keller Communicators
4236	E	54	CL	7/7/2009	Rose, T. Steel	Southlake Evening Toastmasters
6530	C	31	CL	7/14/2009	Schwarzer, Hester W.	United Communicators
1171841	C	31	CL	7/22/2009	Udarbe, Lea	Siemens Toastmasters
959155	B	23	CL	7/9/2009	Viguet, Betty	A-Team Toastmasters
6332	C	33	CL	7/1/2009	Whittaker, Jean A.	Grand Prairie Toastmasters

Congratulations to our fellow Advanced Leaders

Club	Division	Area	Award	Date	Member	Club Name
5555	A	14	ALB	7/29/2009	Buch, Ronald Wayne	TCU Toastmasters
1002109	D	43	ALB	7/10/2009	Carter, Bradley T.	Waco Wordsmiths
5496	A	11	ALB	7/27/2009	Fisher, Sunni	Cowtown Toastmasters
2209	B	26	ALB	7/15/2009	Harold, Curtis	AAFES Toastmasters
621025	F	64	ALB	7/2/2009	Liptak, Deborah A.	Keller Communicators
349	A	11	ALB	7/7/2009	Opdycke, Rachel J	Plus-Two
6572	F	62	ALB	7/16/2009	Perez, Judy L.	Texas Wesleyan Spellbinders
5213	C	31	ALB	7/10/2009	Pick, Gregory Allen	Ryan Plaza
1002109	D	43	ALB	7/10/2009	Vance, Larry Arlo	Waco Wordsmiths
1002109	D	43	ALB	7/22/2009	Webb, Gary Lee	Waco Wordsmiths
6191	F	61	ALB	7/2/2009	Wozniewski, John	Afterburners
8055	B	25	ALS	7/15/2009	Annavajhula, Ananta S.	Las Colinas Communicators
4370	C	32	ALS	7/16/2009	Silva, Luiz A	Flagship Speakers Toastmasters

Congratulations to our fellow Distinguished Toastmasters

Club	Division	Area	Award	Date	Member	Club Name
8055	B	25	DTM	7/15/2009	Annavajhula, Ananta S.	Las Colinas Communicators

June 2009 Hall of Fame

Congratulations to our fellow Competent Communicators

Club	Division	Area	Award	Date	Member	
8474	A	14	CC	6/2/2009	Basil, Romy	First Command
1071	A	13	CC	6/8/2009	Bell, Diggy	Abilene Toastmasters
5440	A	13	CC	6/24/2009	Blackburn, Mittie L.	Clearly Speaking Toastmasters
2209	B	26	CC	6/24/2009	Blake, Michelle Ann	AAFES Toastmasters
1043559	B	24	CC	6/29/2009	Blaylock, Aimee	Citi Mustangs
4370	C	32	CC	6/25/2009	Cameron, Denise FE	Flagship Speakers Toastmasters
3925	D	44	CC	6/1/2009	Chen, Huagang	Eye Can Toastmasters
3055	E	52	CC	6/2/2009	Clark, Ronald B.	Denton Toastmasters
1082229	E	53	CC	6/19/2009	Cole, Kelton	Texas Toasters
1082792	A	12	CC	6/4/2009	Cryer, Jennifer	Savvy Sayers
3365	B	21	CC	6/23/2009	Cunningham, Debbie J.	Irving Toastmasters
692498	D	41	CC	6/30/2009	Daigneault, Robert F.	Texas Stars
1058203	B	26	CC	6/12/2009	Deleon, Maria M.	Oak Cliff Communicators
1171841	C	31	CC	6/25/2009	Diesing, Henrik	Siemens Toastmasters
5718	F	65	CC	6/3/2009	Dinh, Khuyen	Motorola
2278	B	24	CC	6/26/2009	Doakes, Stephanie B	Microsoft LC
6530	C	31	CC	6/8/2009	Esimai, Grace O.	United Communicators
6017	E	53	CC	6/19/2009	Gardner, Marcheta	Talk Blue Toastmasters
2564	F	61	CC	6/25/2009	Gregg, Tony L.	Energizers Toastmasters
6572	F	62	CC	6/29/2009	Gutierrez, Josie	Texas Wesleyan Spellbinders
7407	C	35	CC	6/18/2009	Hawrylak, R. Alan	Pro A.M. Toastmasters
1043559	B	24	CC	6/25/2009	Hicks, Lynelle P.	Citi Mustangs
1082792	A	12	CC	6/3/2009	Hinckley, Cynthia	Savvy Sayers
3055	E	52	CC	6/2/2009	Hubbard, Jeffrey Ray	Denton Toastmasters
1267200	F	63	CC	6/29/2009	Irving, Gloria J.	Siemens DFW Toastmasters
1061347	F	62	CC	6/23/2009	Manning, Sandra	Public Health Speakers
4370	C	32	CC	6/30/2009	McBride, Beatrice Lynn	Flagship Speakers Toastmasters
1082726	A	12	CC	6/23/2009	Mendoza, Melanie Y.	Medtronic Toasters
6497	B	23	CC	6/30/2009	O'Neal, Julie K	Phi Rappa Yappa
771978	B	24	CC	6/29/2009	Oppenlander, Elizabeth Susan	Connection Communicators
1082229	E	53	CC	6/15/2009	Pollard, Deana	Texas Toasters
7277	D	43	CC	6/26/2009	Raines, Charles Wayne	Baylor Orators Toastmasters
1082726	A	12	CC	6/29/2009	Renteria, Stan	Medtronic Toasters
114	C	32	CC	6/23/2009	Roberson, Dale	Fly to Excellence
918560	C	35	CC	6/16/2009	Roth, Mary	Bell XworX Toastmasters
3055	E	52	CC	6/1/2009	Salas, Amelinda	Denton Toastmasters
6530	C	31	CC	6/16/2009	Schneider, Harold C.	United Communicators
5590	D	41	CC	6/30/2009	Shamburger, Camellia R.	Big T Toastmasters
7277	D	43	CC	6/5/2009	Smith, Bethany	Baylor Orators Toastmasters
8055	B	25	CC	6/25/2009	Thomas, Maria Fe R.	Las Colinas Communicators
4567	B	25	CC	6/29/2009	Thurman, Rosanne Austin	VHA Toastmasters
7514	C	31	CC	6/23/2009	Watson, Bob S.	Arlington Nooners Toastmasters
3925	D	44	CC	6/15/2009	Wensrich, Doug B.	Eye Can Toastmasters
1058203	B	26	CC	6/12/2009	Wilkerson-Willis, Nicole	Oak Cliff Communicators
959155	B	23	CC	6/7/2009	Zimmerman, Donna L.	A-Team Toastmasters

June 2009 Hall of Fame

Congratulations to our fellow Advanced Communicators

Club	Division	Area	Award	Date	Member	
4370	C	32	ACB	6/30/2009	Berwick, Jody Lynne	Flagship Speakers Toastmasters
6411	E	53	ACB	6/4/2009	Carpenter, Teri L.	Inner Voice Toastmasters
114	C	32	ACB	6/24/2009	Cozby, Oliver Ray	Fly to Excellence
4236	E	54	ACB	6/8/2009	Daggubati, Kumar	Southlake Evening Toastmasters
1071	A	13	ACB	6/1/2009	Drennan, Jerry Dale	Abilene Toastmasters
5590	D	41	ACB	6/23/2009	Gaus, Karen P.	Big T Toastmasters
2209	B	26	ACB	6/10/2009	Harold, Curtis	AAFES Toastmasters
1082792	A	12	ACB	6/9/2009	Hauser, Bret R.	Savvy Sayers
3536	B	26	ACB	6/30/2009	Hills, Shannon L.	Young Street Yappers
629	B	21	ACB	6/29/2009	Hollis, Eugene Lee	Six Twenty Nine
3692	E	52	ACB	6/20/2009	Jacob, Thomas	Lakeside
879088	F	65	ACB	6/30/2009	Mack, Ronnie	BNSF Expressed Toastmasters
6810	C	32	ACB	6/10/2009	Novak, Mark Stephen	Bell Helicopter
746	E	54	ACB	6/19/2009	Perianayagam, Vianni Joseph	Sabre Classic
959155	B	23	ACB	6/12/2009	Rousseau, Ann Marie	A-Team Toastmasters
5555	A	14	ACB	6/12/2009	Stevens, Terry J.	TCU Toastmasters
1415	B	21	ACB	6/29/2009	Turner, Coretta D.	Plymouth Park
7351	D	42	ACB	6/4/2009	Yow, Bert E.	Fish Pond
629	B	21	ACB	6/30/2009	Bland, Ronald R.	Six Twenty Nine
692498	D	41	ACS	6/30/2009	Manson, Tim	Texas Stars
8507	E	55	ACS	6/29/2009	Peaddon, Pamela	House Speakers Toastmasters
8055	B	25	ACS	6/18/2009	Samuelson, Gary M.	Las Colinas Communicators
1002109	D	43	ACS	6/23/2009	Vance, Larry Arlo	Waco Wordsmiths
8055	B	25	ACG	6/25/2009	Annavajhula, Ananta S.	Las Colinas Communicators
2971	A	11	ACG	6/15/2009	Childress, Woody C.	Reveille
5718	F	65	ACG	6/24/2009	Wales, Curtis L.	Motorola
8507	E	55	ACG	6/29/2009	Wilson, Leta F.	House Speakers Toastmasters

Congratulations to our fellow Competent Leaders

Club	Division	Area	Award	Date	Member	
643446	C	32	CL	6/30/2009	Berwick, Jody Lynne	AAFUCU Flying Toasters
4370	C	32	CL	6/8/2009	Bieniosek, Anthony P.	Flagship Speakers Toastmasters
7277	D	43	CL	6/18/2009	Hejl, Jeryl J.	Baylor Orators Toastmasters
1082792	A	12	CL	6/25/2009	Hinckley, Cynthia	Savvy Sayers
1061347	F	62	CL	6/30/2009	Jones, Yvette M.	Public Health Speakers
6017	E	53	CL	6/19/2009	McMillian, Sandra C	Talk Blue Toastmasters
8507	E	55	CL	6/29/2009	Peaddon, Pamela	House Speakers Toastmasters
4370	C	32	CL	6/30/2009	Silva, Luiz A	Flagship Speakers Toastmasters
1002109	D	43	CL	6/4/2009	Webb, Gary Lee	Waco Wordsmiths
8507	E	55	CL	6/29/2009	Wilson, Leta F.	House Speakers Toastmasters