



Linda Richardson, DTM
District 25 Governor

Message from the District Governor: Exceeding Expectations!

During a training session with Alfred Herzing, Toastmasters International President and Stan Stills, District and Club Administration Division Manager of Toastmasters International, Stan Stills said "...we are in the world changing business." It was like a light went on! That is exactly it! This organization not only changes people's lives, but through changing people's lives it changes the world! "Toastmasters International is the leading movement devoted to making effective communications a worldwide reality. It empowers people to achieve their full potential and realize their dreams." This quote is taken from the Mission statement of Toastmasters International. "...making effective communications a worldwide reality" is part of the mission to which we each have

taken an oath. It was during that same training session that Alfred Herzing said "*Success = your ability to share the power with others.*" The power to change the lives of others and the power to change the world.

It is through the achievement of our own personal goals that we become part of the world changing business.

Each of us joined this organization for our own personal gain. It is through the achievement of our own personal goals that we become part of *the world changing business*. Toastmasters teaches us through a friendly laboratory, to communicate better and to be better leaders. It is up to us what we choose to do with our newfound skills. Even when people choose to no longer belong to a club, they find themselves sending other people to Toastmasters for their personal growth. They are sharing the vision and the mission of Toastmasters.

What are you sharing about Toastmasters? What experience do you share in your club? Is it a friendly lab of personal growth and successes? Do you learn good mentoring skills by helping another grow?

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Our theme next year is "Exceeding Expectations". If we expect to get the most out of this program we must be willing to "*share the power with others*". Let's set a goal for next year. The goal is the expectation of *changing* ourselves. Then, Exceed Expectations and share the power with another and together we will "*make effective communication a worldwide reality.*"

And that is Exceeding Expectations!





Skills of a Toastmaster

The reason most of us join Toastmaster's is to improve our Speaking Skills. We quickly learn that we are developing our Communication Talents. Our Evaluation and Listening Skills are improved as well as Speaking.

Ever had someone tell you, "You didn't hear a word I said"? Hearing is easy, Listening is the hard part. Here are some pointers on Listening.

Pay Attention, Keep Alert and Be Observant. It is easy to get preoccupied. Don't pretend to be listening when you are not.

Sooner or later, you will get caught.

Use Eye Contact when Communicating. Don't interrupt, pace or be fidgeting. Don't look at your watch or tap your foot or pencil.

Occasionally Write Something Down. This tells the other person you are listening and what they have to say is valuable.

Don't Finish what the other Person is trying to say or Answer a Question before they are Finished asking the Question. A good pause before you answer

shows you are thinking over your thoughts and developing a quality answer.

Toastmasters is more than just speaking, it is taking our communication skills to the next level.

Rob Jasper
ATM-Bronze
NEEB Club 6130



Looking for some Toastmasters fun? Here is a word find that contains some words and phrases that you'll hear in Toastmaster circles. How many words can you find? Send the number of words you found along with a list of those words to PROfficer@D25Toastmasters.org. Must be received by August 15. Fabulous prize to be awarded to person who finds the most!

R	C	T	M	D	A	D	I	V	I	S	I	O	N
A	L	I	S	T	E	N	I	N	G	T	M	S	L
C	U	E	N	L	Y	W	O	J	O	C	V	H	G
C	B	F	A	I	O	L	E	A	B	I	K	A	O
R	S	E	U	D	T	M	S	F	I	R	R	T	V
E	C	O	M	P	E	T	E	N	T	T	E	N	E
D	S	T	G	E	M	R	E	W	H	S	C	E	R
I	A	E	R	A	M	X	S	A	L	I	I	D	N
T	C	V	S	E	T	B	U	H	M	D	F	I	O
E	K	T	O	Z	U	Y	E	L	I	W	F	S	R
D	E	S	P	E	A	K	E	R	A	P	O	E	H
R	E	G	I	O	N	C	H	A	R	T	E	R	G
Q	Y	R	A	T	E	R	C	E	S	H	N	P	K
S	D	I	S	T	I	N	G	U	I	S	H	E	D

Area Contest Dates, Fall 2002

AREA	DAY	DATE	BRIEFING	CONTEST
11	Fri	9/13/2002	6:00 PM	7:00 PM
12	Sat	9/7/2002	1:00 PM	2:00 PM
13	Sat	9/14/2002	6:30 PM	7:30 PM
14	Sat	9/14/2002	9:00 AM	10:00 AM
15	Fri	9/27/2002	6:30 PM	7:30 PM
16	Sat	9/28/2002	10:00 AM	11:00 AM
21	Sat	9/28/2002	6:00 PM	7:00 PM
22	Thurs	9/26/2002	6:30 PM	7:30 PM
23	Fri	9/20/2002	6:30 PM	7:30 PM
24	Thurs	9/19/2002	6:00 PM	7:00 PM
25	Thurs	9/12/2002	6:00 PM	7:00 PM
26	Fri	9/6/2002	6:15 PM	7:00 PM
31	Thurs	9/12/2002	6:00 PM	7:00 PM
32	Sat	9/21/2002	1:00 PM	2:00 PM
33	Sat	9/21/2002	6:00 PM	7:00 PM
34	Fri	9/20/2002	6:30 PM	7:30 PM
35	Fri	9/27/2002	6:30 PM	7:30 PM
36	Sat	9/14/2002	1:00 PM	2:00 PM
41	Sat	9/7/2002	10:00 AM	11:00 AM
42	Fri	9/6/2002	6:30 PM	7:30 PM
43	Fri	9/13/2002	6:30 PM	7:30 PM
44	Sat	9/28/2002	11:00 AM	12:00 PM
45	Sat	9/21/2002	12:00 PM	1:00 PM
46	Sat	9/7/2002	2:00 PM	3:00 PM

Think Distinguished Now!

What are your club's goals for this year in Toastmasters? Is one of them to be Distinguished? If not, why not? Toastmasters International has a program called the Distinguished Club Program (DCP), which is designed to recognize those clubs that are effectively serving their members.

Whether or not a club is Distinguished is based on how many goals in the DCP that the club meets. The more goals that a club meets, the higher the distinction. Of the 10 goals that are in the program, a club that meets any 5 of them will be considered Distinguished. Meeting 7 of the 10 will result in the club being Select Distinguished, and 9 of 10 will make your club President's Distinguished.

The best way to achieve any of these levels is to have your club's officers meet now and plan out the year. They need to be sure to keep the DCP in mind when outlining the club's activities for the year. The 10 goals in the program are goals that all clubs, large or small, can meet with a little planning and member encouragement.

Note that to be recognized by International, your club must either end the year with at least 20 members or show an increase of 5 members over the course of the year. For example, a club that starts the year with 10 members must end of the year with at least 15. Here are the 10 goals in the DCP, and some suggestions on how to achieve them:



Goal #1: Achieve 2 CTMs & Goal #2: Achieve 2 more CTMs

Survey the members of your club who have not yet achieved their CTM to see how many speeches they have given so far. Those members who have given at least 4-5 speeches are good candidates for achieving their CTM this year. Encourage these throughout the year to give speeches at every opportunity to make sure that they complete before June 30.

Goal #3: Achieve 1 ATM & Goal #4: Achieve 1 more ATM

For those members who have already achieved their CTM, check to see how far along they are towards achieving their ATM-B, ATM-S, or ATM-G. Members who have given 4-5 speeches towards an ATM are likely to complete this year. Encourage them to complete their ATM, and make sure that your VP-Education is aware that they are working out of the advanced manuals and may require more than 5-7 minutes for their speech.

Goal #5: Achieve 1 CL, AL, or DTM & Goal #6: Achieve 1 more CL, AL, or DTM

Look at your current and past officers who either have their CTM or who will be getting it this year. If they do not have their CL, make sure your VP-Education schedules them to give 2 modules from the Successful Club Series during the year so they can turn in their CL before June 30.

Goal #7: Get 4 new members & Goal #8: Get 4 more new members

Your VP-Membership should work up plans for 2-3 membership drives throughout the year. These membership drives should encourage members to invite guests, follow up with the guests after the meeting, and help them with the Form 400 if need be. It would be great if these contests lined up with International's drives: August-September (Smedley Award, 5 new members), February-March (Talk Up Toastmasters!, 5 new members), May-June (Beat the Clock, 5 new members).

Goal #9: At least 4 out of 7 officers trained each training period

District 25 has an excellent training program for club officers – TLI. Classes are taught by some of the best Toastmasters throughout our District. Encourage your officers to attend these sessions when they are offered. If they cannot attend, they need to get with their Area Governor to have 1-on-1 training. The training periods are June-August and December-February. Even if you serve a full-year term, you are still required to be trained during each training period.

Goal #10: Submit 1 Club Officer Report and 1 Semi-Annual Report on time

Club Officer reports can be sent in twice per year: before June 30 and before December 30. Since most clubs elect in May and November, collect the required information and visit the District 25 website <http://www.d25toastmasters.org> to use the online form. For the Semi-Annual Report, make sure that you have it in the mail before September 30 and March 30. This means that you may have to start collecting dues at the beginning of these months to get them in on time. Have your club President look over the material to make sure that everything is correct before you send it in.

Message from the Immediate Past District Governor

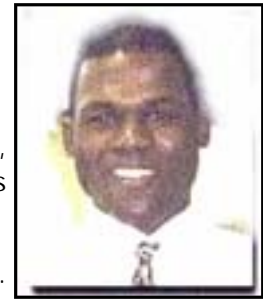
First of all, I want to thank you for allowing me to serve as your District Governor during 2001-2002 term. Over the years, I've had the opportunity to learn and experience new things in Toastmasters. But my term as District Governor was simply an amazing opportunity. I shall never be the same.

Our district enjoyed much success last term. This was a result of teamwork and commitment. The leadership team was committed to serving the needs of the member clubs. The club presidents were diligent in their service to the

member. By working together, our district impacted many lives in the North Texas area.

Best wishes for the new term. Make the most of your Toastmaster experience and continue to set big goals.

Ron Bland, DTM
Immediate Past District Governor



Ron Bland, DTM
Immediate Past DG



An amazing Awards Luncheon consisted of a first class Distinguished Toastmaster ceremony where District 25's newest DTMs Lee Alviar, Britt Morgan and Victoria Bergman were inducted to Toastmasters International's highest member honor.

The District's Communication and Leadership Award was presented to entertainment reporting pioneer, Ms. Bobbie Wygant of NBC. Her gracious presence lit up the ballroom.



District 25 takes a Journey to Make a Difference



Jeff Johnson, DTM
Spring 2002
Conference Chairman

It was an amazing journey! The District 25 Spring Conference 2002 at the LaQuinta Conference Center in beautiful Arlington, Texas Friday and Saturday May 3 and 4, 2002. A top notch Conference Committee put on the District Conference of the century. Nearly a year in development, Toastmasters from all over District 25 worked to build two full days of fun and learning for Toastmasters, friends, family and even the little ones. More than 300 attendees enjoyed a Friday in New Orleans which including a Casino, Mardi Gras Carnival and a Live Band. The District Table Topics Contest

was the highlight of the evening with Shirley Winters taking home 1st place. Free childcare was provided which included games, videos and pizza. Saturday started with a full and delicious breakfast. "State of the Division" Reports in the form of skits were presented by all 4 of the District's Divisions. An opening keynote from Past International President Pauline Shirley set the level of quality for things to come. The Educational Session followed with the likes of Accredited Speakers Denise Marek, Ted McIlvane and Jana Barnhill. An amazing Awards Luncheon consisted of a first class Distinguished Toastmaster ceremony where District 25's newest

DTMs Lee Alviar, Britt Morgan and Victoria

Bergman were inducted to Toastmasters International's highest member honor. The District's Communication and Leadership Award was presented to entertainment reporting pioneer, Ms. Bobbie Wygant of NBC. Her gracious presence lit up the ballroom. The luncheon closed with the delivery of 2000 World Champion of Public Speaking Ed Tate winning speech. More top-level education sessions and a Streamline business meeting lead by Ron Bland, DTM continued the journey. We then ventured to yet another amazing destination, a Banquet with Washington, D.C. and Historical Speeches as a theme. While guests dined on tenderloin and chicken Van Cliburn pianist Nino Ushikishvili serenaded them. Following the meal Scott Adams dazzled the audience as he took first place in the International Speech Contest. Our newly elected District Governor Linda Richardson, DTM challenged us to "Exceed Expectations" her 2002-2003 theme. Ron Bland, DTM wowed us with a review of the year past as District 25 sat #1 in world via his leadership. The conference ended with lots of smiles, tears of farewell embedded grins and exhaustion. All of this was clear evidence of a whirlwind Journey to Make a Difference.

Jeff Johnson, DTM
Spring 2002 Conference Chairman



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District 25 Toastmaster of the Year 2001

Britt T. Morgan, DTM

Britt Morgan began his Toastmasters career in April of 1993, by attending a demo meeting at Menasco Aerosystems in Euless. He volunteered to give his Icebreaker the next week not knowing that such an impulsive decision would lead to such an interesting journey. It took him nine years as a member of four different clubs to finally attain the elusive title of Distinguished Toastmaster. But the culmination of his hard work, especially over the last two years, has been recognized as Britt has been named the District 25 Toastmaster of the Year for 2001.

This past year in Toastmasters, Britt was honored at several levels. He received the Division C Outstanding Club President in the spring of 2001 and for the second half of 2001. He also received the Area 36 Outstanding President for both six-month periods in 2001. He was honored as the Area 36 Toastmaster of the Year for 2001 in addition to the District award. As the President of Arlington Nooners, Britt led the club to President's Distinguished Club status for two years in a row, with all 10 goals in the Distinguished Club Plan accomplished both years.

Britt served as President of Arlington Nooners for two consecutive terms. He continually focuses the club on achieving educational goals and encourages development of leadership skills at both the club and District levels. He always keeps the club informed of District events and encourages involvement outside the club. He e-mails the meeting schedule including current Toastmaster's events every week to all members. During 2001, Arlington Nooners gained 15 new members and received both the "Go for the Gold" award and the Toastmasters International Annual Club Membership Award. Britt also received the "Destiny Beckons" pin for his contribution to the club membership.

Britt has served District 25 in many different ways. In 2001, he served as the Assistant Area 35 Governor of Education & Training for the first six months and Assistant Division C Governor of Education & Training for the last six months of the year. He also served as Club Mentor for the newly chartered DynMasters club in Fort Worth. During 2001, Britt completed his Competent Leader, Advanced Toastmaster-Silver, and Competent Toastmaster Again educational levels, and has completed Advanced Toastmaster-Gold, Advanced Leader, and Distinguished Toastmaster in the first three months of 2002.

One of the things that Britt has tried to establish within Arlington Nooners is a sense of accomplishment. As part of this, he created and presented the club's first "Arlington Nooners Member Emeritus" Award to a member who led the club to a significant achievement beyond the call of duty. In June of 2001, the first recipient of this unique award was Paul Kocher, DTM, who received the Phoenix Award from Toastmasters International in 1995, for his work as a Club Specialist for pulling Nooners from the ashes. The recipient for 2002 will be named at the Nooners 13th Anniversary Celebration in June. The Nooners Anniversary Celebration is held each year where all the achievements of the club's members for that year are recognized and honored.



Britt is a native Texan from the northeast corner of the state and has lived in Arlington for the past 20 years. He works in west Fort Worth for DynCorp Technical Services in the Pricing Department. He has a degree in Mathematics with a minor in English from the University of Texas at Arlington where he was a member of Student Congress, the Student Activities Board, and the Maverick Poetry Society. He was recognized as an Outstanding Student Leadership Scholarship Honoree as a senior at UTA. More currently, he has coached both of his two daughter's soccer teams over the last three years with fairly successful results. But his interests extend far beyond Toastmasters as he is a guitarist playing in two bands, a painter, and a published poet and songwriter. He is also the Chairman of the Staff Resources Team and a lay speaker for his church.

Britt's contribution to Arlington Nooners and District 25 is just a continuation of the precedent set by the District 25 Toastmaster of the Year for 2000, Sara Beall. For the second year in a row, Arlington Nooners has brought home the top honors in District 25. A successful club produces successful members and Nooners has proven itself to one of the best clubs in the District.

The leadership by example and accomplishments of Britt Morgan are well documented. His recognition as District 25 Toastmaster of the Year for 2001 is the culmination of nine years of service to this organization. The spirit of volunteerism that every member of Toastmasters exemplifies on a daily basis clearly shines through the honor of being named Toastmaster of the Year.

District 25 Rookie of the Year 2001

Theresa Lubelski, CTM/CL

When Theresa Lubelski interviewed for her current position of technical support professional with the DDMS division of ECI² in north Fort Worth, she was told that she would be required to train customers and co-workers after one year of employment. She really didn't consider this to be a problem until she witnessed some of her co-workers give training sessions themselves. Suddenly, she realized that speaking before an audience was going to be quite a challenge. She only had about three months to improve her own presentation skills before it was going to be her turn to start training others.

Then one night, a classmate invited Theresa to visit an Afterburners Toastmasters meeting. After only a couple of meetings as a guest, she determined that Toastmasters was just what she needed to improve her speaking skills. So she joined in March and began an incredible year of service that culminated in her being named District 25 Rookie of the Year for 2001.

Within her first year, Theresa had the opportunity to serve as club Vice President of Public Relations, to help with the first annual District 25 Awards Recognition Banquet, and to complete the Communication & Leadership manual speeches quickly as the Target Speaker for a few Evaluation Contests in the fall. She completed her CTM in less than nine months, and finished her CL two months later. As her skills improved, so did her opportunities in Toastmasters. She facilitated an Area Contest by serving as Toastmaster, attended more Area Contests as a trained judge, and then chaired the Registration Committee for the District 25 Spring Conference 2002. She was also named the Division A Rookie of the Year for 2001.

Theresa grew up in Alexandria, Louisiana, and graduated from the University of Southwestern Louisiana in 1995, with a bachelor's degree in Public Relations. She says that Toastmasters has helped her as a trainer at work by improving her organizational skills in preparing her presentations so that they are effective and efficient and by making her more comfortable speaking in front of both large and small groups. Due to her improved communication and leadership skills, she was recently promoted to Lead Tech for First Level Support.

Theresa has already accepted a position as the Area 14 Governor for the 2002-2003 Toastmasters year. She is continuing to move confidently forward in the Toastmasters program and is ready to accept the challenge to exceed expectations in her second year in the organization.



Don't Miss The District 25 Awards Banquet!

Announcing.....District 25 has set the date for our annual awards banquet. Mark your calendars! August 3rd, 6 PM, La Quinta conference center in Arlington. We will have a wonderful meal and a night full of recognition, recognition, recognition for all D25 Toastmasters who have completed any type of educational goal, achieved an educational ranking, or just been a member setting goals and achieving those goals. **If you achieve, we recognize!**

Cost is \$20.00 per person. Reservations and payment must be received prior to July 31st. Mail checks made payable to D25 Toastmasters to Brenda Daniels DTM, PO Box 7335, Fort Worth, TX, 76111. Her email is bdanielsdtm@aol.com, phone is 817-838-6503.

Seating is limited! Get your reservations in early for this very special event. This time is set aside to guarantee that every achieving member in D25 has the opportunity to be recognized. Last year's banquet sold out! Don't miss it this year!





Dates to Remember in District 25

July

- 1 Area Governor Installs New Club Officers
- 1 Area Governor begin Club visits
- 1 New Distinguished Club Program Year Begins
- 1 New Officers take office
- 20 TLI Extreme (Toastmasters Leadership Institute)

August

- 1 Club Humorous Speech and Evaluation Contests Begin
- 1 Outstanding Club Officer Nominations Due for Jan - June 2002
- 3 TLI Lite - Wichita Falls
- 3 D25 Awards Banquet
- 10 TLI Lite - Waco

September

- 1 Begin Collecting Club Dues
- 1 Area Contests Begin
- 20 Semi Annual Reports due



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DISTRICT 25 TOASTMASTERS

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