

The Key Factor



The Key Factor is the official publication of District 25, which serves Toastmasters throughout North Central Texas.

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Volume 7, Issue 7

January 2009

The Keys to Unlocking Your Potential, Part 7: Invigorate your Passion

Happy New Year and best wishes for a very happy and successful 2009 to all District 25 members. We are now more than half way into the month of January, a critical milestone in the Toastmaster's year. This is a great time to invigorate our passion for the Toastmasters program and rekindle the fanaticism that attracted us to Toastmasters. Let's start by giving manual speeches and telling others about Toastmasters.

How many manual speeches have you done so far? Are manual speeches required in your club or do you often hear impromptu speeches with no manual objective? Manual speeches help the speaker build and en-

hance their communication skills and they also provide important examples to new club members. When new members see existing members give a manual speech, they see how the program works. When a new member is called upon to evaluate a more seasoned speaker, the manual provides an evaluation guide that the new member can use, thus making him/her more comfortable in giving the evaluation. For some, it may be easy to speak off the cuff for five to seven minutes, but we build our skills and set an example to others when we read the speech objective and build a speech to meet that objective. I challenge you to unlock your potential and make a commit-



Peggy Holloway, DTM
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ment that every speech from now on will be a manual speech.

(cont'd on page 5)

International President Jana Barnhill visits mid-year training



January 17th was just another Saturday for most people, but an exceptional TLI for District 25 Toastmasters

as Jana Barnhill, President of Toastmasters International led the club president's training, and also spoke at the District executive committee meeting and at the general session.

In one of the points from the general session, TM President Jana Barnhill said that, given today's economic situation, it is people with strong communica-

tion and leadership skills who will keep their jobs and get hired over others for new jobs. The purpose of Toastmasters International is to develop individual's communication and leadership skills.

It is the Toastmasters club's responsibility to provide a positive, supportive, and encouraging learning environment for its members, for, as all officers should know, our members learn best when they are enjoying what they are doing. Let's have fun in our meetings and let's grow, while giving recognition to our members.

Jana also spoke about the major changes occurring in the TM organization, and stressed to the club presidents to be sure and get the proxies to our district governor, Peggy Holloway. It is the only way your club's voice can be heard.

TM President Jana Barnhill spoke about courage and getting out of our comfort zone. When the club members provide a positive and supportive environment, new members will build self-confidence, which gives them the courage to go beyond their comfort zones. Her story about the young lady named Summer reminded us

Great Quotations from Contest First-Timers

The fall 2008 contest season was a great success. There were so many members that filled various contest roles for the first time I thought it would be fun for you to hear from them regarding their experience. Picture yourself filling these roles in the spring contest season. International Speech and Table Topics Area contests begin February 5, 2009. Hopefully your club will have a club contest.

"As a new member of TM this year, I was not really sure what to expect as a contestant. I expected to be nervous -- and I was. I expected to



hear some great speeches (target and humorous contests) -- and I did. I hoped to have my Club's support -- and I did, with a great turnout of support for me at the Division level (Thank you, GPTM!) What I did not expect, and was most blessed by, was the friends I made and the camaraderie I found as I met more and more people from outside my Club. I came in 3rd at Division -- not bad for a "newbie" -- and I look forward to competing again if I get another chance."

– **Sara Boepple**, Grand Prairie Toastmasters, **Contestant** Club, Area, Division



"I didn't truly understand the full benefit of Toastmasters until I participated in both the area and division contest. Although I enjoy my corporate club, when you get involved at the area

and division levels you begin to see just how much Toastmasters has to offer and how it really can unlock your potential." - **Dawn Saye**, Medtronic Toasters, **Contest Chair** Area 14 Contest, **Toastmaster** Division A Contest

"As Toastmasters we learn by serving those fellow Toastmasters, and when we volunteer ahead of time our Toastmaster friends are depending on us. The great thing as my first



time to serve as an Area contest Chief Judge was that there are experienced people there to give me encouragement. I met some very nice people arranging who would judge. I also learned one principle of leadership is to pick up that phone and call potential judges. When calling other Toastmasters I received plenty of friendly cooperation." - **John King**, Keller Communicators, Area 64 Governor, **Chief Judge** Area 54 Contest

"The journey of a test speaker has taught me to be versatile and flexible above all. You should be ready to embrace the unknown at the drop of a dime; welcome the adventure of meeting and networking with new people. I have encountered the friendliest people. It has been an excellent experience and great personal journey for me." - **Donna Bush**, Citi Mustangs, **Test Speaker** Area Contests



"The experience of serving as a judge in so many contests (6 area and one division) has benefited me in two distinct ways: understanding how the judging process works will make me a more successful competitor in the future (I hope!) and being an audience to so many speech evaluations, has improved my speech evaluation skills." – **Gauravi Pal**, Citi Mustangs, **Contest Judge**

"Being a part of a contest for the first time was truly an overwhelming but positive experience. As a helper, I got to see what happens behind the scenes; it really does take an army of people to put a contest together. I am so proud to be a part of the Medtronic Toasters. Without their help and enthusiasm, I don't think I would have had the courage to be a part of any contest! And

all of the members of our Division and District are so nice and supportive!! It is really a cohesive group. Looking back, I've realized it's like taking baby steps. First we did our club contest, then the area contest, then the division contest. You just have to take a breath and a small step at a time." - **Melanie Mendoza**, Medtronic Toasters, **Contest Helper**: Club, Area 14, and Division A



"Although being Contest Chair may seem a bit overwhelming, it was a great experience for me as a first timer. Initially there was a little stress involved with ques-

tions such as "where will I hold my contest?" and "who will help me get all of this done?" but once I saw the great leadership that we have in Area 24 I was confident that the contest would be successful. Each club provided with one or two representatives and took on different roles such as Refreshments, Registration, Awards, Publicity, and Facilities Chair and did an awesome job putting everything together. I am very thankful to each of the clubs in Area 24, and also to Marcheta Gardner, who graciously took time out of her busy schedule to help us organize the contest location." - **Luiz Silva**, **Area 24 Governor**

Thanks to everyone who played a part in making the fall 2008 District 25 contest season a success!

- Submitted by **Diana Patton**, Contest Quality Chair

Area Contests begin February 5, 2009

Don't Forget: It's Spring 2009 Contest Season! NOW is the time to plan your club's International Speech & Table Topics contest!

Contest Planning Training At Toastmaster Leadership Institute

Saturday January 31, 2009

University of North Texas

1121 Union Circle (Highland & Welch)

Denton 76201

Hosted by North Texas Toastmasters

Open to all members of District 25. Registration is Free. *Please RSVP online and help us ensure enough materials, meals, and refreshments are available for everyone attending. For more information and to RSVP online visit

www.d25toastmasters.org/tli Contact

D25 Training Chair, Pat Quick at

214-537-1788 or

patquick@d25toastmasters.org



SPRING 2009 CONTEST DATES ANNOUNCED

Area	Governor	Date	Day	Contest	Area	Governor	Date	Day	Contest
11	Stroman	2/28	Sat	Evening	41	Boyd	2/21	Sat	Morning
12	Fox	2/14	Sat	Morning	42	Hejl	2/21	Sat	Morning
13	Clancy	2/14	Sat	Afternoon	43	Moffett	2/21	Sat	Morning
14	Bay	2/27	Fri	Evening	44	McKee	2/21	Sat	Evening
15	Stevens	2/13	Fri	Evening	45	Fory	2/21	Sat	Evening
21	Berwick	2/28	Sat	Afternoon	51	Ditto	2/7	Sat	Morning
22	Dodson	3/20	Fri	Evening	52	Jiang	3/13	Fri	Evening
23	Cozby	3/7	Sat	Afternoon	53	Linn	3/6	Fri	Evening
24	Silva	3/12	Thu	Evening	54	Rose	3/7	Sat	Morning
25	Annabhujula	3/19	Thu	Evening	55	Nave	2/5	Thu	Evening
31	Perez	3/21	Sat	Evening	61	Sheaffer	2/7	Sat	Evening
32	Wade	3/21	Sat	Afternoon	62	Nazir	2/20	Fri	Evening
33	Torres	3/21	Sat	Morning	63	Sanders	3/14	Sat	Evening
34	Arndt	2/6	Fri	Evening	64	King	2/19	Thu	Evening
35	Lewis	2/28	Sat	Morning	65	McConnell	3/7	Sat	Evening

Barnhill's courage (cont'd from Page 1)

Toward the end of her address to the general session, she spoke about having to fly a lot while being an international officer, and during one flight at night, a severe storm tossed the small plane about and they crashed during the night. She showed a photo taken the next day of the plane crash, and the audience gasped as one. After that harrowing incident, she

needed medication to get on airplanes. Never one to shrink from a challenge, she decided to conquer her fear by skydiving. To prove it she showed the video of her skydiving and landing. What a way to conquer your fear, way to go Jana!!

- Submitted by Bob Conrad, President of World Renowned Grand Prairie Toastmasters



The courage to conquer shone from Jana's face during the freefall portion of her tandem skydive.

TI President Jana Barnhill greets Bob Conrad, Keith Boepple, District Governor Peggy Holloway, Sara Boepple, and Jean Whitaker, members of Grand Prairie Toastmasters.



Newsletter information

The Key Factor is published monthly and is available to the members of District 25 Toastmasters and clubs.

One-year subscription by mail is \$36. Back issues are available online.

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Submissions

■ Length: Please do not exceed 250 words (about one typed, double spaced page).

■ If possible, include pictures along with information about who is in the picture and what is going on.

■ Deadline: Now get those articles in! Deadline for submissions is the 25th of the month. All articles are subject to editing.

■ Send submissions, photos and letters to newsletter@d25toastmasters.org

Public Relations Skills, Part 1: Vision

Tom Merrit, DTM, is the VP Public Relations for Wichita Falls Toastmasters. His article on public relations offers an in-depth look at some "must-have" skills that could benefit us all. Here is the first of five installments.

Because of the constant changes in technology, economics, demands on the family and a host of other issues, you will most certainly want to have these elements if you want to make a difference in your community, club, division, district, region and nation.

We generally think of public relations as the ability to communicate effectively, work well with others and stay focused on the important.

But are these enough when events change almost daily and the rapid rise of technology makes us ever so aware of globalization? One key thought

is to perceive ourselves as being the center of a web rather than on top of a pyramid. More than anything else people need to understand that they can incorporate the successful skills in their organization without authority or title.

First of all, you must have a **vision** for your organization and be able to effectively communicate it to the club members and the world around you (this includes the division, district, region and nation as well).

I had the opportunity to serve on a focus group of select community leaders tasked with assisting the school board members in choosing a new superintendent. The first thing I did was type up a list of public relations skills that I felt were necessary, together with a proven track record in illustrating them (prior to being hired). I gave the list to the committee

members and the school board as well as the former state commissioner for education who was part of the selection effort. Afterwards, I was told by the school board members that this was critical in their decision to hire him.

The vision of the organization must be used as a motivation element to stimulate others to action and it has to be articulated well by the appropriate spokesperson(s).

A central key to success in this area is to communicate it frequently and solicit feedback connected to it. If the leadership is in the habit of inspiring others and praising them publicly for their individual and collective efforts this will ensure success. It is only when members are engaged frequently that the vision is perpetuated.

- Submitted by Tom Merrit, DTM

UPCOMING EVENTS

January 2009

Saturday January 31, 2009

University of North Texas

1121 Union Circle (Highland & Welch)

Denton 76201

Hosted by North Texas Toastmasters

Open to all members of District 25. Registration is Free. *Please RSVP online and help us ensure enough materials, meals, and refreshments are available for everyone attending. For more information and to RSVP online visit www.d25toastmasters.org/tli

Or contact District 25 Training Chair, Pat Quick at 214-537-1788 or

patquick@d25toastmasters.org

February 2009

1-28: Hold Area and Division Council Meetings

Division Club Officer Training begins

5: Area Speech Contests begin

7: Toastmasters Leadership Institute

14: Toastmasters Leadership Institute

21: Toastmasters Leadership Institute

28: Last Day to have Club Officers trained and receive credit toward 2008-2009 DCP Goal

2009-2010 DISTRICT 25 LEADERSHIP OPEN HOUSE MARCH 14, 2009

Prepare to be S-T-R-E-T-C-H-E-D!

If you are interested in serving in District Leadership during the 2009-2010 Toastmaster year and working towards completing your Advanced Leader Silver, we invite you to attend the District Leadership Open House on Saturday March 14, 2009 from 12:30pm - 2:00pm.

Lunch will be provided.

*(for those who RSVP by March 6, 2009)



Stacy Furniture
3rd floor Community Room
1900 S Main St
Grapevine, TX 76051

For more information and to RSVP online visit

www.d25toastmasters.org/leadership
Or contact Lt. Governor Education & Training, David McCallister, DTM at 817-988-3283 or davidmccallister@d25toastmasters.org

PART 7: INVIGORATE YOUR PASSION (CONT'D)

How many people have you invited to your Toastmaster's meeting in the past three months? Do you remember how excited you were when you first joined Toastmasters? At that time, many of us told everyone we knew about this great organization called Toastmasters. Perhaps you told them you found a safe environment where you could grow as a communicator and leader; a place where everyone supported each other through effective feedback and dynamic camaraderie.

Perhaps you invited many of your friends to join you at your club meetings. Do you have that same passion now? Do you know four people that you can invite to your next meeting? Can you find four more people to invite to each meeting over the next five months? Let's invigorate our passion for the Toastmaster's program and start telling others about it. Invite guests to every Toastmaster's meeting so that others can experience this safe learning environment that fosters self-confidence and personal growth.

Giving manual speeches and sharing our Toastmaster experience with others are just two ways to invigorate our passion for the Toastmaster program. When we do so, the end result is distinguished clubs, areas, and divisions. I am sure you can think of others ways to invigorate your passion, such as sponsoring or mentoring a new club, coaching an existing club, attending training, contests, and conferences. Find your way and let's start the year off with an invigorated passion for Toastmasters as we continue to "Unlock Our Potential".

UNLOCKED AND UNHINGED!

OVER 20 MEMBERSHIP CONTEST

Clubs with the most new membership gain over 20 members will win: Club's choice of a set of Wireless Remote Timing Lights,

- OR -

a complete set of the *Better Speakers Series*, *The Better Club Series*, or *The Leadership Excellence Series*.

Plus! New member pins for all new members!

Start date: July 1, 2008 End date: June 30, 2009

Must be new members. Dual and transfer members do not count.



Toastmasters Clubs Provide “Soft Skills” Training

According to Wikipedia, the internet encyclopedia, **Soft skills** is a sociological term for a person's "EQ" (Emotional Intelligence Quotient), which refers to the cluster of personality traits, social graces, communication, ability with language, personal habits, friendliness, and optimism that mark each of us in varying degrees. Soft skills complement hard skills (part of a person's IQ), which are the technical requirements of a job. A person's soft skill EQ can also be an important part of the success of an organization. Organizations, particularly those frequently dealing with customers face-to-face, are generally more prosperous if they train their staff to use these skills. Screening or training for personal habits or traits such as dependability and conscientiousness can yield significant return on investment for an organization. For this reason, soft skills are increasingly sought out by employers in addition to standard qualifications.

Most business colleges and universities now recognize the need to educate students on soft skills. According to Ron Clark, a long time Toastmaster, “Hard skills will get you a job, but the soft skills will get you promoted. I hate to admit

that I graduated in 1971 near the bottom of my engineering class. I then went to work for an engineering firm. I guess I wasn't very smart. I did observe that I couldn't compete with engineers that out performed me in college. I was in a dead end position, hoping for my next promotion.

“Then I discovered Toastmasters early in my career. At the time, I had never heard of soft skills, but soon learned self-discipline, language proficiency, confidence, organizational skills, positive attitudes, creativity, time management, and how to work effectively with others. Learning to communicate effectively changed my life. During a typical Toastmaster meeting, members learn how to give prepared speeches, answer impromptu questions, evaluate speeches, and learn how to work effectively together. It is not a theoretical discussion; we learn by doing. You are not beat up if you fail, mistakes are pointed out, and you are encouraged to succeed. Most experts agree that students learn better in a pleasant, friendly atmosphere. Students appear to learn even better when they are having fun. Toastmasters use these same tech-

niques to teach adults. The process works because clubs create a positive learning experience.

“After joining Toastmasters and learning these soft skills, I discovered that management appreciated me more and more. I was promoted (several times), was selected as a manager, and served on several teams, where we created three software systems for a Federal Agency. In 2000, I created a team that developed one of the best web sites for that agency. My efforts saved taxpayers millions of dollars. All was accomplished from someone who graduated near the bottom of his engineering class.”

If you would like to find a Toastmasters club near your home or office, go to <http://www.toastmasters.org/> and click on Find a location near you. Put in your zip code and you can find all clubs in your local area. Your improvement will begin as soon as you join a Toastmasters club. Soft skills are for the taking, will you take this opportunity?

- Submitted by Ron Clark, DTM

Do you want to be a professional speaker?

Have you completed your Competent Communications manual? Are you aware there are 15 advanced manuals? Why

Club Name	Location	Meeting Day	Time
Club #9595 Toastmasters Anonymous *Presidents Distinguished Club	Franklin Park @ Cityview 2nd Floor Arts & Crafts Room 6301 Overton Ridge Blvd. Fort Worth, TX	1st, 3rd & 5th Sunday	2 PM
Club #633836 Speakers Exchange *Distinguished Club	Franklin Park @ Cityview 2nd Floor Arts & Crafts Room 6301 Overton Ridge Blvd. Fort Worth, TX	2nd Sunday	2 PM
Club #676842 Heart of Texas Bridge Gappers	Lorena Diner exit 322 North Bound Feeder off 35 Lorena, TX	2nd Saturday	9 AM

not consider joining an advanced Toastmasters club? What are the advantages? Many of the advanced manuals have 20 minutes or longer speeches. Where can you find an Advanced Club? Currently there are four in District 25. Professional doesn't always mean you will get paid, but no one will complain if you have materials to place in back “for sale.” If you need help in writing a book, contact the DFW Writers Workshop. Information can be found at <http://dfwwritersworkshop.org/>.



Calling all Coaches!

Be a Hero!

Your
experience
and
enthusiasm
can be a
valuable asset
to a club that
needs a little
help in
rebuilding.
For more
information go
to
d25toastmasters.org

Marketing and
Membership

Spread the word about Toastmasters

Are you spreading the word about Toastmasters? Do your family, friends, and co-coworkers often ask what you do at Toastmasters meeting, or how you spend your Saturday at a speech contest? It's time to answer those questions!

You can begin by informing them that Toastmasters is recognized as the world leader in communication and leadership skills training. Then you can turn the tables on them by asking them a few questions. Do you want to become a better communicator with the people in your life? Do you want to become a leader in your workplace, or community? Do you want to meet new people more easily by increasing your networking and impromptu speaking skills?

After they have answered a resounding "yes" to these questions, invite them to join you at your next meeting, contest, or other Toastmasters event so they can see first hand what Toastmasters has to offer. If your club's meeting isn't convenient for them, let them know that there are over 140 clubs in our District offering meetings seven days a week -- morning, noon, and night. Encourage them to visit several clubs to find one that best fits their needs.

Improve yourself by getting out of your comfort zone and going to visit the different clubs with them. You can work on your goals by giving a few extra speeches and get some new views from evaluations from outside your club, make great strides in your Competent Leader Manual, or learn some new ideas and techniques you can apply at your home club.

The hope is to spread the word far and wide about the benefits and values of Toastmasters, so that the people don't have to ask, "What is Toastmasters?"

- Submitted by David Martin, ACBI/ALS, District 25 Public Relations Officer



D25 Phoenix Award

Eligible clubs: Any club with 13 or fewer members on July 1, 2008

5 Star Club Recognition: Will your club qualify?

Five Star Club Membership Requirements:

- Dues renewal on time by October 10
- Add 4 New Members
- Add 4 More New Members
- Dues renewal on time by April 10
- Club has 20 members or net growth of 5 by June 30

Privileges Include:

- Exclusive ribbon for club banner
- Honorable mention in District Newsletter
- Publication in Spring Conference Program*
- Announcement on District Website Hall of Fame

- Special recognition at Spring Conference Awards Lunch*

Details: Clubs must submit dues on time during both renewal periods. Dues must be submitted no later than October 10, 2008 and April 10, 2009 to receive on-time credit. On June 30, 2009, clubs must have 20 paid members or a net growth of 5 members if the base membership was below 20 as reported on July 1, 2008. Clubs must add 4 members, which are defined as new, dual, or reinstated members, and an additional

4 members between July 1, 2008 and June 30, 2009. Results will be tracked from reports provided by Toastmasters International. Clubs have until June 30, 2009 to complete all five requirements.

* Clubs that complete all 5 by April 30, 2009 will be recognized at the Spring Conference Awards Lunch and in the Spring Conference Program.



Tee up with Toastmasters at the Spring Conference

A golf game is 90% mental and 10%... mental. Don't believe me? Play golf near the woods; hit a ball that goes deep into the woods. What terrible words come out of your brain? That is why golf is 100% mental.



"Fore!"

If you want to get better at golf... go back and take it up at a much earlier age.

Since bad shots come in groups of three, a fourth bad shot is the beginning of the next group of three.

No matter how bad you are playing... it is always possible to play a lot worse.

Never keep more than 300 separate thoughts in your mind during your swing. Any more would just confuse you.

When your shot has to carry over a water hazard, you can either hit one more club... or two more balls. Another recommendation is to always carry an extra ball in your pocket. This can be carefully placed on the other side of the water hazard (if no one is looking).

David Martin, Judy Perez and I were playing golf a few weeks ago. We noticed a slow group in front of us playing golf. We complained vigorously. The head of the golf course said they were blind firemen. They were blinded fighting a fire that threatened the golf course. They saved this golf course. We felt terrible. David said he knew of an ophthalmologist and will ask her if she can help them. Judy promised to pray for them last Sunday in church. Being a long time engineer, I asked, "Why can't they play golf at night?"

Do you need any more reasons to play golf? Bring your friends, bring your golf equipment and let's play a round Sunday morning after the Spring District 25 conference. The date is May 3rd at the Dallas/Fort Worth Marriott Hotel, 3300 Championship Parkway, Fort Worth, Texas 76177, just south of Texas Motor Speedway, off State Highway 114. It's an 18-hole championship golf course. We are working to decrease fees. Look for monthly articles for more information.

A final thought: I am not bragging, but no one plays golf like me...thank goodness!

Submitted by Ron Clark, DTM, engineer, and golfer

Welcome, New December Members! (cont'd from page 9)

Join Date	Div	Area	Last	First	Club Name	Club #
12/1/2008	B	23	Sutton	James	Siemens DFW Toastmasters	1267200
12/1/2008	B	23	Throne	Christy	Siemens DFW Toastmasters	1267200
12/1/2008	B	23	Williamson	Susan	Siemens DFW Toastmasters	1267200
12/1/2008	B	23	Woerner	Robert	Siemens DFW Toastmasters	1267200
12/1/2008	B	21	Fletcher	Michelle	Six Twenty Nine Club	629
12/1/2008	E	54	Grau	Wayne	Southlake Evening Toastmasters	4236
12/1/2008	B	23	Blanco	Albert	Successful Speakers Club	7502
12/1/2008	B	23	Zvaigzne	Anita	Successful Speakers Club	7502
12/1/2008	C	32	Ybarra	Gilbert	Texas Wesleyan Spellbinders	6572
12/1/2008	F	63	Reyes	Estela	ToastStop Club	678422
12/1/2008	D	42	Gray	Linda	Waco Tale Twisters Club	2348

Welcome, New December Members!

Join Date	Div	Area	Last	First	Club Name	Club #
12/1/2008	C	31	Bort	Michael	Arlington Nooners Toastmasters Club	7514
12/1/2008	A	11	McFarland	Linda	ATD Toastmasters Club	808279
12/1/2008	A	13	McClatchy	Merridee	Clearly Speaking Toastmasters	5440
12/1/2008	A	11	Morgan	Charles	Cowtown Toastmasters	5496
12/1/2008	C	34	Brosovic	Chris	Energizers Toastmasters Club	2564
12/1/2008	C	34	Lopez	Oscar	Energizers Toastmasters Club	2564
12/1/2008	B	21	Geist	Pilar	Flagship Speakers Toastmasters Club	4370
12/1/2008	B	21	Anderson	Laura	ICE Breakers	1247787
12/1/2008	B	21	Archer	Mary	ICE Breakers	1247787
12/1/2008	B	21	Atkins	Lisa	ICE Breakers	1247787
12/1/2008	B	21	Boniedot	June	ICE Breakers	1247787
12/1/2008	B	21	Castro	Cynthia	ICE Breakers	1247787
12/1/2008	B	21	Chilton	Karen	ICE Breakers	1247787
12/1/2008	B	21	Dews	Dexter	ICE Breakers	1247787
12/1/2008	B	21	Gonzalez	Priscilla	ICE Breakers	1247787
12/1/2008	B	21	Hadley	Christine	ICE Breakers	1247787
12/1/2008	B	21	Heilman	Jeanene	ICE Breakers	1247787
12/1/2008	B	21	Hupp	Sheila	ICE Breakers	1247787
12/1/2008	B	21	Johnson	Lynda	ICE Breakers	1247787
12/1/2008	B	21	Lee	Wayne	ICE Breakers	1247787
12/1/2008	B	21	Madden	Jacqueline	ICE Breakers	1247787
12/1/2008	B	21	Moses	Joseph	ICE Breakers	1247787
12/1/2008	B	21	Rose	Susan	ICE Breakers	1247787
12/1/2008	B	21	Ryan	M.	ICE Breakers	1247787
12/1/2008	B	21	Sanchez	Carlos	ICE Breakers	1247787
12/1/2008	B	21	Sargent	Kathleen	ICE Breakers	1247787
12/1/2008	B	21	Springob	David	ICE Breakers	1247787
12/1/2008	B	21	Walter	Michael	ICE Breakers	1247787
12/1/2008	B	21	Williams	Nancy	ICE Breakers	1247787
12/1/2008	F	64	Galer	Chari	Keller Communicators Club	621025
12/1/2008	E	52	Cayard	Mona	Lakeside Club	3692
12/1/2008	E	52	Stump	Mikkie	Little Elm Toastmasters	1009806
12/1/2008	A	15	Harding	Michael	LM AeroSpeakers Club	9916
12/1/2008	A	14	Boutelle	Dana	Medtronic Toasters	1082726
12/1/2008	F	61	Bush	Theresa	Mid Cities Evening Toastmasters Club	989
12/1/2008	A	11	McCaghren	Jim	Plus-Two Club	349
12/1/2008	A	11	Torlincasi	Thomas	Plus-Two Club	349
12/1/2008	B	21	Thankachan	Daniel	Plymouth Park Club	1415
12/1/2008	A	14	Acharya	Srihari	Savvy Sayers	1082792
12/1/2008	A	14	Lee	Blaine	Savvy Sayers	1082792
12/1/2008	A	14	Trevino	Minnie	Savvy Sayers	1082792
12/1/2008	B	22	Martin	Becky	Shining Stars Club	4225
12/1/2008	B	22	Spelce	Don	Shining Stars Club	4225
12/1/2008	B	23	Anderson	Zyndall	Siemens DFW Toastmasters	1267200
12/1/2008	B	23	Bark	Dana	Siemens DFW Toastmasters	1267200
12/1/2008	B	23	Bishop	Charles	Siemens DFW Toastmasters	1267200
12/1/2008	B	23	Chilikuri	Venkata	Siemens DFW Toastmasters	1267200
12/1/2008	B	23	Costandy	Adel	Siemens DFW Toastmasters	1267200
12/1/2008	B	23	Dash	Cara	Siemens DFW Toastmasters	1267200
12/1/2008	B	23	Green	Georgia	Siemens DFW Toastmasters	1267200
12/1/2008	B	23	Hines	Kim	Siemens DFW Toastmasters	1267200
12/1/2008	B	23	Holcomb	Kevin	Siemens DFW Toastmasters	1267200
12/1/2008	B	23	Irving	Gloria	Siemens DFW Toastmasters	1267200
12/1/2008	B	23	Ivanov	Ivan	Siemens DFW Toastmasters	1267200
12/1/2008	B	23	Janacek	Doris	Siemens DFW Toastmasters	1267200
12/1/2008	B	23	Jones	Althea	Siemens DFW Toastmasters	1267200
12/1/2008	B	23	Kelso	Eric	Siemens DFW Toastmasters	1267200
12/1/2008	B	23	Korte	Robert	Siemens DFW Toastmasters	1267200
12/1/2008	B	23	Nguyen	Quan	Siemens DFW Toastmasters	1267200
12/1/2008	B	23	Pacheco	Rafael	Siemens DFW Toastmasters	1267200
12/1/2008	B	23	Pacheco	Ray	Siemens DFW Toastmasters	1267200
12/1/2008	B	23	Ratliff	Ann	Siemens DFW Toastmasters	1267200
12/1/2008	B	23	Serna	Ramiro	Siemens DFW Toastmasters	1267200

Congratulations to our newest Competent Communicators!

349	A	11	CC	12/15/2008	Berber, Bob	Plus-Two Club
349	A	11	CC	12/8/2008	Bomar, Ruth	Plus-Two Club
4987	E	54	CC	12/15/2008	Bradford, Timothy S	Southlake Club
6191	C	34	CC	12/16/2008	Daniels, Brenda	Afterburners Club
4987	E	54	CC	12/11/2008	Davidson, Russell Bradley	Southlake Club
5788	F	61	CC	12/3/2008	Horst, Tom E	Top of Texas Toastmasters
5213	C	31	CC	12/11/2008	Hostler, David R	Ryan Plaza Club
6102	A	15	CC	12/12/2008	King, Reeba Ann	FAA Toastmasters Club
7514	C	31	CC	12/15/2008	Lewis, Jacob B.	Arlington Nooners Toastmasters Club
3692	E	52	CC	12/10/2008	Radhakrishnan, Venkat	Lakeside Club
3365	B	21	CC	12/4/2008	Shimada, Tamie	Irving Toastmasters Club
4987	E	54	CC	12/14/2008	Sims, Carolyn S.	Southlake Club
6191	C	34	CC	12/9/2008	Thorn, Damaris E.	Afterburners Club
1327	A	12	CC	12/2/2008	Weertz, Sara L	Daybreakers Club
6332	F	65	CC	12/16/2008	Whittaker, Jean A.	Grand Prairie Toastmasters Club

Congratulations to our newest Advanced Communicators!

1071	A	13	ACB	12/11/2008	Bell, Jeanene	Abilene Toastmasters Club
6332	F	65	ACB	12/16/2008	Boepple, Keith Emerson	Grand Prairie Toastmasters Club
3055	E	52	ACB	12/9/2008	Castleman, William P.	Denton Toastmasters Club
3692	E	52	ACB	12/16/2008	Goodin, Jeffrey K	Lakeside Club
7351	D	42	ACB	12/16/2008	Kiefer, Nancy	Fish Pond Club
1043559	B	24	ACB	12/10/2008	Pal, Gauravi	Citi Mustangs
1043559	B	24	ACB	12/11/2008	Smalls, Patrina C	Citi Mustangs
1002109	D	43	ACB	12/5/2008	Vance, Larry Arlo	Waco Wordsmiths

Congratulations to our newest Competent Leader!

2008	A	15	CL	12/11/2008	Pope, Tracy A.	Quicksilver Express Toastmasters Club
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Congratulations to our newest Advanced Leaders!

3692	E	52	ALB	12/10/2008	Armstrong, Kris	Lakeside Club
2209	F	65	ALB	12/14/2008	Santy, Michael C	AAFES Toastmasters Club
3365	B	21	ALB	12/4/2008	Sparks, Robert A.	Irving Toastmasters Club
3365	B	21	ALS	12/15/2008	Sparks, Robert A.	Irving Toastmasters Club

Special congratulations to the clubs listed above for fulfilling the needs of their members and helping them reach their goals. "The mission of a Toastmasters club is to provide a mutually supportive and positive learning environment in which every member has the opportunity to develop communication and leadership skills, which in turn foster self-confidence and personal growth."

M I S S I O N A C C O M P L I S H E D