



Hotline is the official publication of District 25 Toastmasters, serving members throughout North Central Texas.

Are You A Servant Leader?

David McCallister, DTM - District 25 Governor



So much has been said about servant leadership in corporate and voluntary organizations in the past ten years. Servant leadership is not about the leader's goals; a servant leader serves by working on behalf of others to help them achieve their goals.

The idea behind servant leadership, as formulated by Robert K. Greenleaf (1998), is that leadership derives naturally from a commitment to service. Serving others, including employees, customers, and the community, is the primary motivation for the servant leader. A servant leader is therefore a moral leader. Servant leadership has been accomplished when group members become wiser, healthier, and more autonomous.

Place Service Before Self Interest - A servant leader is most concerned with helping others achieve their goals. In this form of selfless leadership, the leader's reward will be the success of the team members. A servant leader seeks to do what is morally right, even if it is not otherwise rewarding. A servant leader is conscious of the needs of others and is driven by a desire to satisfy them.

Listen First to Express Confidence in Others - Listening is the key trait of a servant leader. He or she listens in order to understand the concerns, requirements and problems of the group members. A servant leader should never impose his or her will on others but instead must listen carefully. Only then can the leader advise the group member on the course of action to take. Through listening, a servant leader, for example, might learn that the group is more concerned about team spirit and harmony than striving for recognition. The leader then concentrates more on building teamwork than searching for ways to increase the visibility of the team.

Inspire Trust by Being Trustworthy - Being trustworthy is a basic foundation of a servant leader, one who is scrupulously honest with others, gives up control, and focuses on the well being of others. The servant leader, however, does not have to work hard at being trustworthy because people who aspire to become such leaders already have high moral values. A servant leader does not need a leadership title to serve the community. When a servant leader leaves office, he or she will groom the leaders who will replace him or her.

Focus on What is Feasible to Accomplish - A servant leader may be idealistic; however, he or she must recognize that an individual cannot accomplish everything. Thus the leader will listen to all the problems of team members and attend to the problems one after the other, depending on the priority.

Lend a Hand - A servant leader is willing to do the work he or she asks others to do. Every job is just as important as the next, and a good leader demonstrates willingness to serve in many roles.

Provide Tools - A servant leader encourages the group members to communicate what they need in order to do their jobs better. When giving an assignment, ask: "Do you have all the necessary tools and resources to get this done?"

Commitment for Growth of People - A servant leader believes that people have an intrinsic value beyond their tangible contributions as team members. As a result, servant leaders are committed to the personal, professional and spiritual growth of each individual in the organization. Thus they constantly seek to identify means for building community among those who work within a given institution.

People follow servant leaders because they trust them. One of the tests of servant leadership is whether the group members have grown, whether they have become wiser and more autonomous during the process, and what effect they have had on the least privileged in society. Managers do things right, but leaders do the right thing.

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DISTRICT 25 AT A GLANCE

Membership & Marketing

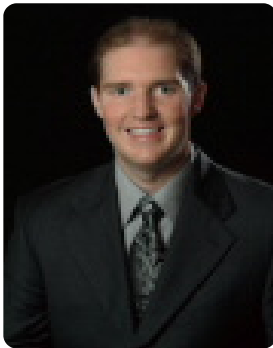
Total New Clubs: 8
Total New Members: 627

Education

Total CCs: 93
Total ACs: 44
Total Leadership: 98

Overall Performance

Rank in North America: #1
Rank in World: #2



Memories of Homecoming

David D. Martin, DTM- Lt. Governor Education & Training 2009-2010

What a wonderful "Homecoming" D25 experienced this past fall conference. So many memories were remembered and made as we celebrated the 60th year of communication and leadership conferences. We had an opportunity to visit conferences past as "homecoming" came to life with a historic photomontage of the past members and leaders that laid the foundation for the strong district that we are today. Some of those faces still grace our presence with added wisdom and a touch of grace and as the saying goes "it gets better with age". We were honored with a room full of past District 25 Governors, past International Directors as well as past International Presidents.

We were educated and entertained as we watched the best of the best contestants in D25 compete for best evaluator and most humorous speaker. Congratulations to all the competitors! What an outstanding job our entire club officers did this year. Congratulations to the outstanding officers that were selected by their peers. Keep up the good work and continued success to your clubs.

I hope you had a chance to attend the education sessions. All of the presenters were top notch and excellent examples of what a true Toastmaster should be.

Thank you to each one of the presenters and to all of the volunteers who made the conference run smoothly. A little of your time enabled this conference to be one of the best.

All had a special evening as we honored the newest Distinguished Toastmasters in D25. Your perseverance, dedication, and hard work has finally paid off. I now challenge you to instill the qualities of a DTM to the other members of your club and continue to serve your District. Your leadership and communication skills are never ending and you should continue to grow and learn as a speaker and leader.

A special thank you goes to the conference committee who worked tirelessly under the leadership of Louise Faircloth. To see a diverse group of Toastmasters come together as a team in such a short amount of time is truly an amazing act of servant leadership. The hours you spent together made the idea of "Homecoming" a reality. Now our "Homecoming" conference is an everlasting memory of camaraderie, friendship, and good times. Cheers to the next sixty years of conferences as we inlay the next brick into our own Toastmasters memory lane.

Is yours a 5-Star Club?

Five Star Club Membership Requirements:

- Dues renewal on time by October 10
- Add 4 new members
- Add 4 more new members
- Dues renewal on time by April 10
- Club has 20 members or net growth of 5 by June 30



Privileges Include:

- Exclusive ribbon for club banner
- Honorable mention in District Newsletter
- Publication in Spring Conference Program*
- Announcement on District Website Hall of Fame
- Special recognition at Spring Conference Awards Lunch*

Details: Clubs must submit dues on time during both renewal periods. Dues must be submitted no later than October 10, 2009 and April 10, 2010 to receive on-time credit. On June 30, 2010, clubs must have 20 paid members or a net growth of 5 members if the base membership was below 20 as reported on July 1, 2009. Clubs must add 4 members, which are defined as new, dual, or reinstated members, and an additional 4 members between July 1, 2009 and June 30, 2010. Results will be tracked from reports provided by Toastmasters International. Clubs have until June 30, 2010 to complete all five requirements.

* Clubs that complete all 5 by April 30, 2010 will be recognized at the Spring Conference Awards Lunch and in the Program.



Reflections and Resolutions

Diana Patton, DTM - Lieutenant Governor Marketing 2009-2010

As we end 2009 let's reflect on the past year before we begin making resolutions for 2010. Just like with a speech evaluation or a general evaluation of our club meetings, we should reflect on what went well and what we could improve upon to make this next year the best.

What was the most rewarding thing that happened last year? What was one of the most challenging things that happened last year? What was an unexpected joy this year? What was an unexpected challenge this year?

What would be the answers to these questions as they relate to as a Toastmaster member? What accomplishments made as a member or officer in 2009 can we be proud of and what could we do in 2010 to complete goals set in 2009?

How is your club coming along towards being Distinguished, Select Distinguished or Presidents Distinguished? Mid-year is a great time to reflect on accomplishments made and possible adjustments to original plan to be Distinguished club.

Why not make your Toastmaster goals part of your 'Personal Development Plan' when completing that annual goal setting process at work?

I challenge each and everyone of you to make 2010 the best year possible by recommitting to goals already set as well as setting new goals for you and your club. Let's do our part in adding that extra spark to our meetings which makes for a wonderful experience for members, guests and prospective new members .

Happy Holidays!

Diana Patton, DTM

Lt. Governor Marketing

Current Prospective Club Leads December 2009

UTA—Arlington
 DynCorp—Ft Worth
 Freese & Nichols—Dallas
 Benbrook—Community Club
 Parmenter Realty Partners
 Corning—Keller

Texas Women's University-Denton
 TRCA—Denton
 AUI—Ft. Worth
 Omni Ft. Worth Hotel—Ft. Worth
 Northwest Tarrant Chamber of Commerce

UT Arlington Demonstration Meeting

United Communicators Toastmasters held a demonstration meeting on October 28. The meeting was held on the UT Arlington campus for members of Grace Esimai's statistics classes.

David Martin (District 25 Lt. Governor Education and Training), Diana Patton (District 25 Lt. Governor Marketing), and Verna Jacobs (Area 31 Governor) were present to lend support. Club members attending were Grace Esimai, Paul and Julie Kocher, Tom Lindsey, and Harry Schneider.

Harry served as Toastmaster/Topicsmaster. Verna and Julie were table topic participants. Grace and Paul were speakers. Julie was the General Evaluator and Diana and David served as evaluators.

If Your Club Elects Its Officers Semiannually

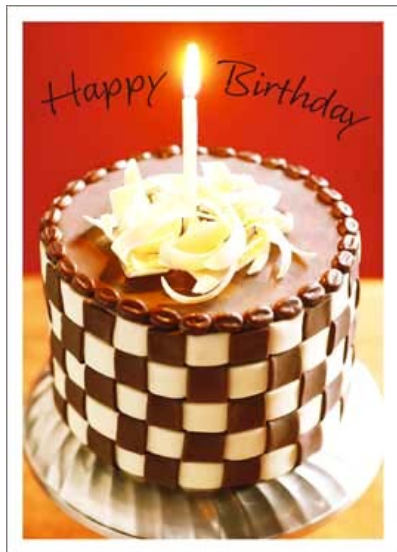
...it's time to submit a list of your club's officers for the January 1, 2010 through June 30, 2010 term. The fastest, most efficient way to notify WHQ is to submit the information online.

You can enter the club business section of the Web site at members.toastmasters.org > **Club Officers > Conduct Club Business > {Club Log In} > Change my club's meeting and/or club officer information.**

To get on-time credit in the Distinguished Club Program, the information must be entered online by January 15, 2010 or if mailed, and received at WHQ by January 15, 2010.

Newly-elected officers: be sure to attend club-officer training offered by your district team. It will help you have a successful term of office. Check your district's Web site for information. Also be sure your club officer information is up-to-date so your club won't miss any mailings or information from WHQ.

Club officer manuals (one for each office) were mailed to each club last June. If you are just taking office, be sure to get these manuals from the outgoing club officers. Additional copies can be purchased online members.toastmasters.org > **Shop**. You can also view the content of each manual online. Navigate to members.toastmasters.org > **Officer Resources > Club Officer Resources > Club Officer Roles**. Select the appropriate officer position then scroll to the bottom of the page for the link to the PDF



DECEMBER CLUB ANNIVERSARIES

760	T-Toasters
3055	Denton Toastmasters
3692	Lakeside
5213	Ryan Plaza
593906	Skymasters
621025	Keller Communicators
1247787	ICE Breakers
1267200	Siemens DFW Toastmasters

Announcing District 25 outstanding officers

Thank you to everyone who submitted nominations for the Outstanding Officers for the January – June 2009 term.

After all, Toastmasters is a volunteer organization and the club officers have an extremely important role in the life of a club. They deserve your recognition. District 25 has so many officers doing outstanding jobs that it was a difficult task to pick the most Outstanding. It was a humbling experience. The Outstanding Officers (January – June 2009) were recognized at the District 25 Fall Conference.

I hope you were there to extend your congratulations to:

You will have another opportunity to recognize your club's Outstanding Officers at the Spring Conference. Please take advantage of this opportunity to give your officers the recognition they deserve. To make the most of their experience, you will need to do two things:



Left to right: President – **David Leake** (Speak with Success #633) Vice President Public Relations – David Leake accepting on behalf of **Nina Faver** (Speak with Success #633) Sergeant at Arms – **Cheryl Kensing** (Speak with Success #633) Secretary – fellow member accepting on behalf of **Helen Schenk** (North Texas Toastmasters #420) Treasurer – fellow member accepting on behalf of **Sandra Price** (Top of Texas #5788) Vice President Membership – **Suzie Donskey** (Keller Communicators #621025) (seated) Vice President Education – **Jennifer Korba** (Speak with Success #633)

Submit your nomination online for your club officers who held their office during the July 1st – December 31st 2009 term. Your VP Education or Secretary can help with the statistics requested.

Provide examples of their extraordinary achievements and details as to why you think that they should be nominated. Encourage your club members and officers to attend the Spring Conference.

It is such a rewarding experience to receive recognition in front of your club members and the whole District. Thanks again to all for submitting your nominations. I look forward to seeing the nominations for the next term (July – December 2009) and presenting the winners at the Spring Conference.

District 25 Calendar of Events

December 2009

- 1-31** Hold Area and Division Council Meetings
- 12** Toastmasters Leadership Institute – Ft. Worth (TCU)
- 24** Christmas Eve
- 25** Christmas Day
- 31** Last day to submit Club Officer List ONLINE for DCP Credit!

January 2010

- 1-31** Hold Area and Division Council Meetings
Club Tall Tales and International Speech Contests Begin
- 15** Toastmasters Leadership Institute Lite (Ft. Worth) Texas Wesleyan
Letter of intent deadline for those seeking District elective office for the 2010-2011 year.
- 16** Toastmasters Leadership Institute (Ft. Worth) Texas Wesleyan
Mid-Year Training Area/Division Governors and District Staff
- 22** Toastmasters Leadership Institute Lite (Irving) Allstate Insurance
- 23** Toastmasters Leadership Institute (Waco) Baylor University
- 30** Toastmasters Leadership Institute (Denton) University of North Texas

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Newsletter Submissions or Letters to the Editor

newsletter@d25toastmasters.org
Deadline for submissions:
25th of each month.

MARK YOUR CALENDARS NOW! WINTER TLI DATES/LOCATIONS ANNOUNCED

- Jan 9 - Location TBA (1:30pm) - Abilene, Texas
- Jan 15 - Texas Wesleyan University - Ft. Worth
- Jan 16 - Texas Wesleyan University - Ft. Worth
- Jan 22 - Allstate Insurance Co - Irving
- Jan 23 - Baylor University - Waco
- Jan 30 - University of North Texas - Denton
- Feb 20 - Location TBA - Wichita Falls, Texas

Visit <http://www.d25toastmasters.org/tli/index.htm> for details.

NOVEMBER 2009 Hall of Fame

Congratulations to our fellow Competent Communicators

Club	Division	Area	Award	Date	Member	Club
6191	F	61	CC	11/19/2009	Arndt, George F.	Afterburners
6191	F	61	CC	11/25/2009	Bailey, Tammy	Afterburners
1058203	B	26	CC	11/3/2009	Barnett, Chris	Oak Cliff Communicators
1247787	B	21	CC	11/25/2009	Chilton, Karen L.	ICE Breakers
6191	F	61	CC	11/30/2009	Daniels, Brenda	Afterburners
621025	F	64	CC	11/24/2009	Donskey, Suzanne W	Keller Communicators
6530	C	31	CC	11/24/2009	Flahive, Marty	United Communicators
1082726	A	12	CC	11/4/2009	Frank, David	Medtronic Toasters
4963	A	11	CC	11/12/2009	Greer, Mark L.	Weatherford
1009806	E	52	CC	11/17/2009	Hager, Tina	Little Elm Toastmasters
959155	B	23	CC	11/4/2009	Marshall, Mary	A-Team Toastmasters
9595	A	14	CC	11/9/2009	Nigh, Lori	Tip Top Toastmasters
7407	C	35	CC	11/13/2009	Olivier, Rene J.	Pro A.M. Toastmasters
676842	D	43	CC	11/8/2009	Pinones, Ernestina	Heart of Texas Bridge Gappers
3671	D	44	CC	11/18/2009	Prowell, Ronnie	Verbal Eyes
706449	D	44	CC	11/11/2009	Rawlins, Melissa W.	Burleson Toastmasters
305	E	51	CC	11/24/2009	Rogers, Nathan T.	Wichita Falls
1061347	F	62	CC	11/5/2009	Roy, Albert	Public Health Speakers
4225	B	22	CC	11/13/2009	Solis, Jaci Christine	Shining Stars
6191	F	61	CC	11/24/2009	Titiryn, Bob	Afterburners
1171841	C	31	CC	11/18/2009	Udarbe, Lea	Siemens Toastmasters
9595	A	14	CC	11/9/2009	Washington, Adrienne R.	Tip Top Toastmasters
4355	A	15	CC	11/18/2009	Weatherholt, Larry A.	Fighter Enterprise Toastmasters

Congratulations to our fellow Advanced Communicators

Club	Division	Area	Award	Date	Member	Club
1327	A	13	ACB	11/3/2009	Benes, Rebecca A.	Daybreakers
710987	D	44	ACB	11/29/2009	Dewitt, Lyndon	Cleburne Toastmasters
706449	D	44	ACB	11/11/2009	Easterling, Alan J.	Burleson Toastmasters
6191	F	61	ACB	11/9/2009	Eller, Theresa K.	Afterburners
1071	A	13	ACB	11/16/2009	Shin, Hyunshun	Abilene Toastmasters
4354	F	64	ACB	11/18/2009	Sparto, Constantine	AllianceTexas Toastmasters
2008	A	15	ACB	11/17/2009	Stevens, Carl T	Quicksilver Express Toastmasters
989	C	34	ACS	11/15/2009	Hill, Germon Earl	Southlake Reach for Success
2975	F	65	ACS	11/12/2009	McLeroy, Bart	BNSF Toastmasters
6191	F	61	ACS	11/17/2009	Quick, Pat A.	Afterburners
1327	A	13	ACS	11/5/2009	Thomas, Anna M.	Daybreakers
6191	F	61	ACG	11/3/2009	Arndt, George F.	Afterburners
1071	A	13	ACG	11/9/2009	Bell, William Douglas	Abilene Toastmasters

NOVEMBER 2009 Hall of Fame (continued)

Congratulations to our fellow Competent Leaders

Club	Division	Area	Award	Date	Member	Club
727543	B	24	CL	11/4/2009	Beekman, Ed	Toastvesters Toastmasters
349	A	11	CL	11/11/2009	Bomar, Ruth	Plus-Two
897575	F	61	CL	11/4/2009	Fox, Greg	Star-Telegram
5537	F	63	CL	11/6/2009	Harvey, Rebecca J.	Airport Toastmaster
1061347	F	62	CL	11/5/2009	Lampman, Dean	Public Health Speakers
3055	E	52	CL	11/17/2009	Lee, Kim W.	Denton Toastmasters
5788	A	15	CL	11/12/2009	Nickerson, Susanne M.	Top of Texas Toastmasters
676842	D	43	CL	11/8/2009	Pinones, Ernestina	Heart of Texas Bridge Gappers
5788	A	15	CL	11/14/2009	Pinto, Faith Ann	Top of Texas Toastmasters
9595	A	14	CL	11/9/2009	Shocron, Lori	Tip Top Toastmasters

Congratulations to our fellow Advanced Leaders

Club	Division	Area	Award	Date	Member	Club
879088	F	65	ALB	11/12/2009	Agrahari, Homarjun	BNSF Expressed Toastmasters
727543	B	24	ALB	11/4/2009	Beekman, Ed	Toastvesters Toastmasters
1267200	F	63	ALB	11/20/2009	Irving, Gloria J.	Siemens DFW Toastmasters
5922	E	53	ALB	11/12/2009	Mason, Laura M.	Nissan Toastmasters
5922	E	53	ALB	11/6/2009	Pace, Valarie Sue	Nissan Toastmasters
6191	F	61	ALS	11/6/2009	Arndt, George F.	Afterburners
1071	A	13	ALS	11/9/2009	Bell, William Douglas	Abilene Toastmasters
4370	C	32	ALS	11/11/2009	Bieniosek, Anthony P.	Flagship Speakers Toastmasters
825	D	44	ALS	11/19/2009	Fory, Ronald Philip	Top Notch Toastmasters - TNT
4236	E	54	ALS	11/6/2009	Rose, T. Steel	Southlake Evening Toastmasters

Congratulations to our fellow Distinguished Toastmasters

Club	Division	Area	Award	Date	Member	Club
6191	F	61	DTM	11/6/2009	Arndt, George F.	Afterburners
1071	A	13	DTM	11/9/2009	Bell, William Douglas	Abilene Toastmasters
4370	C	32	DTM	11/20/2009	Bieniosek, Anthony P.	Flagship Speakers Toastmasters
825	D	44	DTM	11/19/2009	Fory, Ronald Philip	Top Notch Toastmasters - TNT
4236	E	54	DTM	11/6/2009	Rose, T. Steel	Southlake Evening Toastmasters

Half-Time at District Conference

District 25 Division Reports

Peggy Holloway, DTM

Immediate Past District 25 Governor

Every homecoming has a half time and District 25 Homecoming was no different. Instead of battle of the bands, District 25 Homecoming held "Battle of the Divisions". Each Division Governor and his/her team competed as they gave their state-of-the-division report. The division with the most enthusiasm and originality, voted on by the audience, and ultimately chosen by the District Trio, took possession of the coveted District 25 Spirit Stick. The division teams were awesome and the audience loved it. It was the most energetic, exciting, and competitive division reports ever.



It all started when the moderator, Immediate Past District Governor Peggy Holloway, introduced the District 25 Division Governors. As they charged into the room, the energy in the audience exploded!

Division A was on first. That seemed fair enough since they were the current holders of the Spirit Stick. Using the theme, Sadie

Hawkins Day, each Area Governor used their area's performance as an enticement to lasso up their date for the homecoming dance.

Division B exuded confidence. Dressed as cheerleaders, the all male team was more beefy than beautiful but their matching uniforms and astonish-



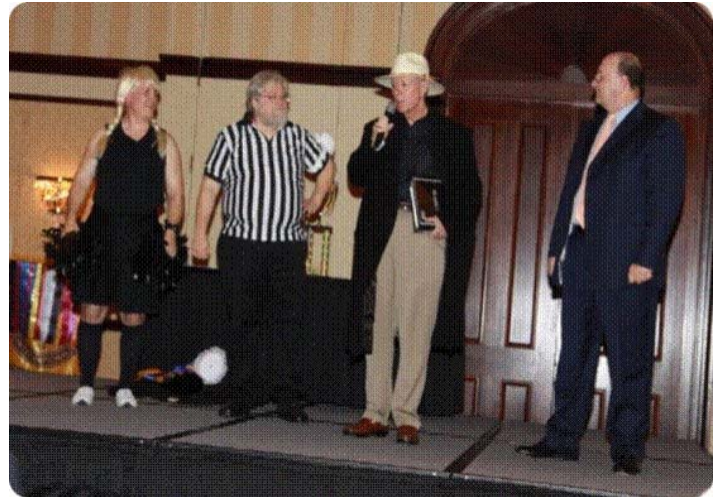
ing cheerleading skills made up for what may have been missing in beauty. They used the acronym IMPACT to give us an animated report.



Division C took us back to the 50's. Fashionably dressed in their Levi's, penny loafers, motorcycle jackets, bobby socks, and dark glasses, they gave us some impressive stats about what's happening in Division C. With an attitude that matched their outfits, they had a warning for the others, you "Better Shape Up".

Division D used famous reporters to report their game. Each governor gave an incredible report but what we remember most, is Area 42 Governor! We don't know what kind of vitamins he was taking, but if you ever need a pick me up, you know who to contact.

Division E presented an adaptation of Pat Sajak and Vanna White in Wheel of Wordsmith. The category was "Things Toastmasters do at Conferences." They picked the letters C, A, L, M, N, R, and E to give us their report on CCs, ACs, leadership, membership, new clubs, and renewals. Can you solve the puzzle? C_ME LEARN.



Last but not least, Division F gave us a great rendition of vocal variety. They presented a musical tribute to Homecoming. At the end, they persuaded the audience to join in with the District 25 Homecoming song.



Who was the winner? Well, a picture is worth a thousand words!

Congratulations!
Christine Hudson, Division B!

Pro AM Celebrates Charter Member Mary Roth's Birthday

Richard Postma, ATMB

Photos by Jerita Oneal

The members of Pro AM Toastmasters Club 7407, celebrated and honored Mary Roth with a surprise birthday party. It included honoring her for her service to the club since its founding 20+ years ago. Pro AM received its charter on May 1, 1989. Mary Roth is a charter member and is the main reason the club has racked up 9 consecutive years as a President's Distinguished Club and 16 consecutive years as a Distinguished or better club.

Mary Roth has mentored many members over the years by encouraging each member to improve their speaking and leadership skills, especially those who have a desire to become a professional speaker. She finds opportunities for members to speak outside the club.

Selected members spoke up to give praises to Mary Roth for what she has done for them. In attendance included Past Presidents Lonny Coffey, Public Relations Officer Oliver Cozby, Richard Postma, Division C Governor Jesse Torres, Area 35 Governor Diana Traicoff, current President Glenn Clingenpeel, plus Bain Beakley, Bo Chen, Jeffrey Erts, Alan Hawrylak, Angela Jones, Kerry Miskin, Jerita Oneal, and Sabino Trujillo.

The club officers presented several gifts and a certificate "For Outstanding Accomplishment and Leadership Excellence in Support of Club #7407, Pro A.M. Toastmasters" to Mary Roth who earned her DTM, and has Sponsored, Mentored, and Coached successfully over the years in support of District 25 clubs. She currently serves as the club's VP Public Relations.



Mary Roth's acceptance speech included asking those

who spoke if they realized this "roast" could be a manual speech. She then recalled the rich history of the club dating back to when they were founded including a story about their first meeting place.



She recalled experiences of those in the room who meant a great deal to her. She closed by telling each person present that they were not done, but had room to continue to improve.

Pro AM Toastmaster Club 7407 meets weekly at 6:55 a.m. in the Taco Cabana meeting room located at 4360 Little Road, Arlington, Texas, 76016. Contact Glenn Clingenpeel at ClingenpeelG@trinityra.org for more information about the club. Membership is open to everyone.

An Experienced First Timer

Gary Lee Webb, Area 43 Governor

From the *Word Smithy* -A Production of Waco Wordsmiths
(Club #1002109)



I enjoyed attending the District 25 Fall Conference this year, in the Sheraton Grand Hotel located just north-east of DFW, Friday through Sunday before Thanksgiving. I have already signed myself up to attend the Spring Conference, May 14-16, at the Marriott Solana in Westlake, Texas. I strongly urge the reader to do the same: it is well worth it.

As a first-timer, I went to some extra programming and was given a “bingo” card when I got there. In the 25 fields of the card were phrases like “born in Oklahoma”, “Area Governor”, “Member of two clubs”, “Former district officer”. The new-timer liaison explained that I should get signatures for each square from someone who qualified: there were prizes for whoever completed earliest. My readers know I am not abashed – I had a great time asking people where they were from and whether they could sign a square. Being your Area Governor, I also got to sign cards for many. The networking was fun, and I made good use of the gift certificate at the Toastmasters Store (yes, I was first!).

I also spent much of my time volunteering. I rode up with the registration chairperson, so I had already volunteered for two slots at the registration desk. This allowed me to meet even more people as I ensured that they had their bag, program book, notepad and pen, badge, lanyard, and meal and event tickets. Networking is fun, and if you don’t know people, it is a great way to meet them, even International Directors.

Being a judge, I also knew I would be evaluating the evaluators at the District Contest. It was a joy watching our Division D contestant (Denise Corley) take 3rd Place. The gentleman who took first was a fabulous speaker: riveting from the first word. I did expect to be just part of the audience for the Humorous Speech Contest; however, as I walked past the volunteer briefing on my way to an education session, I heard “Gary Lee Webb, you are a Timer”. Getting voluntold is not bad: I got to know Gary Samuelson (Division E Governor) much better as we clocked the speakers together. And it was a joy watching our Division D contestant (Charlotte Lenox) perform: she had clearly been working very hard on her excellent presentation.

I **do** regret not being able to be in two places at once: I am sure the education session I missed was as good as the ones I caught. I especially enjoyed Ron Bland leading a session on Motivating Your Team. I hope to use some of those skills in my Area and my Division ... those of you who attended the Division Contest know that Waco Wordsmiths has the best officers of any club in Division D (4 of 7 best officer awards, competing against the other 17 clubs). We need to help our friends do better!

The meals, the ceremonies, and the speeches were all excellent. The desserts *looked* good (one of my companions was kind enough to eat mine). I think people will be talking about Governor Hansen’s cheerleading for years; I came out in a referee shirt and stressed “**GOALS.**” The DTM Ceremony was beautiful ... I am looking forward to mine, which I expect in Fall 2011. In short, it was worth it for me, and I recommend everyone come to the Spring Conference.

Welcome New Members to District 25 - November 2009

AAFES Toastmasters	Willie Brown	Keller Communicators	Casey Pattison
AAFES Toastmasters	Cynthia English	Keller Communicators	Susan Pattison
Abilene Toastmasters	Jyoti Patel	Keller Communicators	Brandi Starr
Abilene Toastmasters	Travis Topel	Keller Communicators	Matthew Starr
Aegonizers	Stephanie Lewis	Lakeside	Norman Smith
Airport Toastmasters	Mary Jackson	Las Colinas Communicators	Bhanu Degapudi
Arlington Nooners	Andrea Avery	Lonestar Toastmasters	Jewell Hoscila
Arlington Nooners	Kelly Carson	Lonestar Toastmasters	Moises Venegas
Baylor Orators	Mark Smith	Lonestar Toastmasters	Jeanie Yarnell
Baylor Orators	Olivia Tichavsky	North TX	Douglas Corley
Burleson Toastmasters	Bobby Barham	Plus-Two	Charles Mencke
Cleburne Toastmasters	Philip James	Plus-Two	Teresa Mencke
Cowtown Toastmasters	James Kuhn	Reveille	Brian Thompson
Eye Can Toastmasters	Rebecca Brosseau	Sabre Classic	Richard Orr
Eye Can Toastmasters	Adrienne Jackson	Southlake	Greg Phipps
Heart of Texas Bridge Gappers	Gwendalyn Webb	Successful Speakers	Michelle Carey
Heart of Texas Bridge Gappers	Sharon Webb	Toast of Texas	Clorey Clouse



Be a Hero!

Your experience and enthusiasm can be a valuable asset to a club that needs a little help in rebuilding.

For more information go to d25toastmasters.org > Marketing and Membership

D25 Phoenix Award

Eligible clubs:

Any club with 13 or fewer members on July 1, 2009

Goal: Build club to 20 members by June 30, 2010

Award: Receive a Phoenix Patch to display proudly on your banner



SPECIAL INVITATION EXCLUSIVELY FOR CLUB PRESIDENTS*

YOU ARE INVITED TO THE PRESIDENTS
LEADERSHIP BREAKFAST
****RSVP IS REQUIRED**



DATE: JANUARY 16, 2010
TIME: 7:30 AM
LOCATION: TEXAS WESLEYAN UNIVERSITY
BAKER BUILDING
3021 EAST ROSEDALE
FORT WORTH, TX 76107

WITH SPECIAL GUEST: PAST INTERNATIONAL DIRECTOR **KRISTIN NICHOLSON, DTM**

Don't miss out on this opportunity to have breakfast with Distinguished Toastmaster and Past International Director, Kristin Nicholson.

All presidents attending will receive credit for officer training for Winter 2009-2010 period. This complimentary breakfast and presidents training is open only to current, incoming, and outgoing club presidents for the entire 2009-2010 year (including those serving six month terms starting July 1, 2009 and January 1, 2010)

***Incoming Club Presidents in which term starts January 1, 2010 should also plan to stay through the first session offered from 9am - 10am.**

***Please RSVP online to ensure enough materials and food are available for all attendees.*

For more information and to RSVP online visit

www.d25toastmasters.org/presidentbreakfast

Or contact District Governor, David McCallister, DTM
817-988-3283 or davidmccallister@d25toastmasters.org